

Grant County Unified Community Services

Financial Statements and
Supplementary Information

December 31, 2024 and 2023

Unified Community Services

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Independent Auditors' Report

To the County Board of Supervisors of
Unified Community Services

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and the major fund of Unified Community Services (the Agency), a component unit of the County of Grant as of and for the years ended December 31, 2024 and 2023, and the related notes to the financial statements, which collectively comprise the Agency's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of the Agency as of December 31, 2024 and 2023 and the respective changes in financial position thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Agency and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Agency's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Agency's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the required supplementary information, as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Supplementary Information

Our audits were conducted for the purpose of forming opinions on the financial statements that collectively comprise the Agency's basic financial statements. The supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 5, 2025 on our consideration of the County of Grant's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the County of Grant or the Agency's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the County of Grant and the Agency's internal control over financial reporting and compliance.

Baker Tilly US, LLP

Madison, Wisconsin
December 5, 2025

Unified Community Services

Statements of Net Position

December 31, 2024 and 2023

	Governmental Activities	
	2024	2023
Assets and Deferred Outflows of Resources		
Assets		
Cash and investments	\$ 1,271,699	\$ -
Receivables:		
Taxes	929,974	647,962
Accounts	371,801	502,290
Due from other governments	-	1,998,238
Prepaid items	78,654	66,608
Noncurrent assets:		
Capital assets, net of accumulated depreciation	64,217	103,996
Total assets	2,716,345	3,319,094
Deferred Outflows of Resources		
OPEB related amounts	78,031	88,219
Pension related amounts	1,816,638	2,466,439
Total deferred outflows of resources	1,894,669	2,554,658
Total assets and deferred outflows of resources	4,611,014	5,873,752
Liabilities, Deferred Inflows of Resources and Fund Balances		
Liabilities		
Accounts payable	153,319	191,606
Accrued liabilities	180,466	86,265
Long-term liabilities:		
Due within one year	193,697	10,699
Due in more than one year	40,329	220,019
Net pension liability	199,671	650,135
OPEB liability	189,160	180,350
Total liabilities	956,642	1,339,074
Deferred Inflows of Resources		
Unearned revenue	929,974	647,962
OPEB related amounts	121,216	130,106
Pension related amounts	1,078,635	1,370,948
Total deferred inflows of resources	2,129,825	2,149,016
Net Position		
Net investment in capital assets	64,217	103,996
Unrestricted	1,460,330	2,281,666
Total net position	\$ 1,524,547	\$ 2,385,662

See notes to financial statements

Unified Community Services

Statement of Activities

Year Ended December 31, 2024

Functions/Programs	Program Revenues			Capital Grants and Contributions	Net (Expenses) Revenues and Changes in Net Position Governmental Activities
	Expenses	Charges for Services	Operating Grants and Contributions		
Governmental activities:					
Health and human services	\$ 7,055,895	\$ 1,618,941	\$ 3,622,932	\$ -	\$ (1,814,022)
Total governmental activities	<u>\$ 7,055,895</u>	<u>\$ 1,618,941</u>	<u>\$ 3,622,932</u>	<u>\$ -</u>	<u>(1,814,022)</u>
	General Revenues				
					952,886
					21
					<u>952,907</u>
					(861,115)
					<u>2,385,662</u>
					<u>\$ 1,524,547</u>

See notes to financial statements

Unified Community Services

Statement of Activities

Year Ended December 31, 2023

Functions/Programs	Program Revenues			Net (Expenses) Revenues and Changes in Net Position Governmental Activities
	Expenses	Charges for Services	Operating Grants and Contributions	
Governmental activities:				
Health and human services	\$ 6,654,228	\$ 1,657,580	\$ 4,132,903	\$ -
Total governmental activities	<u>\$ 6,654,228</u>	<u>\$ 1,657,580</u>	<u>\$ 4,132,903</u>	<u>\$ -</u>
General Revenues				
				842,375
				21
				15,492
			Total general revenues	<u>857,888</u>
			Change in net position	(5,857)
			Net Position, Beginning	<u>2,391,519</u>
			Net Position, Ending	<u>\$ 2,385,662</u>

See notes to financial statements

Unified Community Services

Balance Sheets -
Governmental Fund - General Fund
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Cash and investments	\$ 1,271,699	\$ -
Receivables:		
Taxes	929,974	647,962
Accounts	371,801	502,290
Due from primary government		
Due from other governments	-	1,998,238
Prepaid items	78,654	66,608
	<u>\$ 2,652,128</u>	<u>\$ 3,215,098</u>
Liabilities, Deferred Inflows of Resources and Fund Balances		
Liabilities		
Accounts payable	\$ 153,319	\$ 191,606
Accrued liabilities	180,466	86,265
	<u>333,785</u>	<u>277,871</u>
Deferred Inflows of Resources		
Unearned revenue	929,974	647,962
	<u>929,974</u>	<u>647,962</u>
Fund Balances		
Nonspendable	78,654	66,608
Unassigned	1,309,715	2,222,657
	<u>1,388,369</u>	<u>2,289,265</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 2,652,128</u>	<u>\$ 3,215,098</u>

See notes to financial statements

Unified Community Services

Reconciliations of the Balance Sheets - Governmental Fund to the Statement of Net Position
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Total Fund Balances, Governmental Fund	\$ 1,388,369	\$ 2,289,265
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental funds are not financial resources and therefore are not reported as assets in governmental funds.	64,217	103,996
Pension and OPEB deferred outflows of resources and deferred inflows of resources related to pension and post employment benefits but do not relate to current financial resources and are not reported in the fund statements:		
Deferred outflows of resources	1,894,669	2,554,658
Deferred inflows of resources	(1,199,851)	(1,501,054)
Long term liabilities reported in the Statement of Net Position that are not reported in the funds balance sheet are:		
Net pension liability	(199,671)	(650,135)
OPEB liability	(189,160)	(180,350)
Compensated absences	(234,026)	(230,718)
Total Net Position, Governmental Activities	<u>\$ 1,524,547</u>	<u>\$ 2,385,662</u>

See notes to financial statements

Unified Community Services

Statements of Revenues, Expenditures and Changes in Fund Balances -

Governmental Fund - General Fund

Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Revenues		
Taxes	\$ 952,886	\$ 842,375
Intergovernmental	3,622,932	4,132,903
Fines and forfeitures	134,820	123,780
Charges for services	1,316,686	1,533,800
Investment earnings	21	21
Miscellaneous	167,435	15,492
	<u>6,194,780</u>	<u>6,648,371</u>
Total revenues	6,194,780	6,648,371
Expenditures		
Current:		
Health and human services:		
Salaries	3,408,409	3,083,445
Employee benefits	1,188,098	1,225,414
Building rentals	245,152	245,420
Contracted services	1,839,903	1,431,488
Other	411,516	539,407
Capital outlay	2,598	23,856
	<u>7,095,676</u>	<u>6,549,030</u>
Total expenditures	7,095,676	6,549,030
Net change in fund balances	(900,896)	99,341
Fund Balance, Beginning	<u>2,289,265</u>	<u>2,189,924</u>
Fund Balance, Ending	<u>\$ 1,388,369</u>	<u>\$ 2,289,265</u>

See notes to financial statements

Unified Community Services

Reconciliations of the Statements of Revenues, Expenditures and Changes in
Fund Balances of the Governmental Fund to the Statement of Activities
Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Net Change in Fund Balances, Total Governmental Fund	\$ (900,896)	\$ 99,341
<p>Amounts reported for governmental activities in the Statement of Activities are different because:</p>		
<p>The acquisition of capital assets are reported in the governmental funds as expenditures. However, for governmental activities those costs are shown in the Statement of Net Position and allocated over their estimated useful lives as annual depreciation expenses in the Statement of Activities.</p>		
Capital outlay reported in governmental fund statements	2,598	23,856
Some items reported as capital outlay were not capitalized	(2,598)	(23,856)
Depreciation expenses reported in the Statement of Activities	(39,779)	(44,390)
<p>Some expenses in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.</p>		
Compensated absences	(3,308)	79,241
Net pension asset/liability	450,464	(1,583,071)
OPEB liability	(8,810)	76,781
Deferred outflows of resources related to pensions and OPEBs	(659,989)	634,036
Deferred inflows of resources related to pensions and OPEBs	301,203	732,205
Change in Net Position of Governmental Activities	<u>\$ (861,115)</u>	<u>\$ (5,857)</u>

See notes to financial statements

Unified Community Services

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December 31, 2024 and 2023

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Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

1. Summary of Significant Accounting Policies

The accounting policies of the Unified Community Services, Wisconsin (the Agency) conform to accounting principles generally accepted in the United States of America as applicable to governmental units. The accepted standard-setting body for establishing governmental accounting and financial reporting principles is the Governmental Accounting Standards Board (GASB).

Reporting Entity

Unified Community Services is a governmental organization authorized by Section 51.42 of the Wisconsin Statutes. The Agency administers a community health, developmental disabilities, alcoholism and drug abuse program for residents of Grant and Iowa Counties. The County Board of Supervisors of Grant and Iowa Counties established and appoint members to the Agency. Grant County appoints seven members and Iowa County appoints four members. Those two counties are responsible for financing the activities of the Agency. The Agency's financial statements are included as a blended component unit in the basic financial statements of Grant County, Wisconsin.

Government-Wide and Fund Financial Statements

In June 2022, the GASB issued Statement No. 101, *Compensated Absences*. This Statement requires that liabilities for compensated absences be recognized in financial statements prepared using the economic resources measurement focus for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. This standard was implemented January 1, 2024; however, the impact of this implementation was not material to the financial statements. The prior year impact of the standard was not considered material to the financial statements, therefore the prior year balances were not adjusted for the change.

Government-Wide Financial Statements

The statement of net position and statement of activities display information about the reporting government as a whole. They include all funds of the reporting entity. Governmental activities generally are financed through taxes, intergovernmental revenues and other nonexchange revenues.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. The Agency does not allocate indirect expenses to functions in the statement of activities. Program revenues include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not included among program revenues are reported as general revenues. Internally dedicated resources are reported as general revenues rather than as program revenues.

Fund Financial Statements

Financial statements of the Agency are organized into funds, each of which is considered to be a separate accounting entity. Each fund is accounted for by providing a separate set of self-balancing accounts, which constitute its assets, deferred outflows of resources, liabilities, deferred inflows of resources, net position/fund balance, revenues and expenditures/expenses.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Funds are organized as major funds or nonmajor funds within the governmental statements. An emphasis is placed on major funds within the governmental category. A fund is considered major if it is the primary operating fund of the Agency or meets the following criteria:

- a. Total assets/deferred outflows of resources, liabilities/deferred inflows of resources, revenues or expenditures/expenses of that individual governmental fund are at least 10% of the corresponding total for all funds of that category or type and
- b. The same element of the individual governmental fund that met the 10% test is at least 5% of the corresponding total for all governmental funds combined.
- c. In addition, any other governmental fund that the Agency believes is particularly important to financial statement users may be reported as a major fund.

Separate financial statements are provided for governmental funds. Major individual governmental funds are reported as separate columns in the fund financial statements.

The Agency reports the following major governmental fund:

General Fund

General Fund accounts for the Agency's primary operating activities. It is used to account for and report all financial resources except those accounted for and reported in another fund.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide statement of net position and statement of activities are reported using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability is incurred or economic asset used. Revenues, expenses, gains, losses, assets and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Property taxes are recognized as revenues in the year for which they are levied. Taxes receivable for the following year are recorded as receivables and deferred inflows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider are met. Special assessments are recorded as revenue when earned. Unbilled receivables are recorded as revenues when services are provided.

Fund Financial Statements

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recorded when they are both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. For this purpose, the Agency considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on long-term debt, claims, judgments, compensated absences and pension expenditures, which are recorded as a fund liability when expected to be paid with expendable available financial resources.

Property taxes are recorded in the year levied by Grant and Iowa Counties as receivables and deferred inflows. They are recognized as revenues in the succeeding year when services financed by the levy are being provided.

Unified Community Services

Notes to Financial Statements
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Intergovernmental aids and grants are recognized as revenues in the period the Agency is entitled to the resources and the amounts are available. Amounts owed to the Agency which are not available are recorded as receivables and unavailable revenues. Amounts received before eligibility requirements (excluding time requirements) are met are recorded as liabilities. Amounts received in advance of meeting time requirements are recorded as deferred inflows.

Revenues susceptible to accrual include public charges for services and interest. Other general revenues such as fines and forfeitures and miscellaneous revenues are recognized when received in cash or when measurable and available under the criteria described above.

All Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities and deferred inflows of resources and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Equity

Deposits and Investments

Investment of Agency funds is restricted by Wisconsin state statutes. Available investments are limited to:

- a. Time deposits in any credit union, bank, savings bank or trust company.
- b. Bonds or securities of any county, city, drainage district, technical college district, village, town or school district of the state. Also, bonds issued by a local exposition district, a local professional baseball park district, a local professional football stadium district, a local cultural arts district, the University of Wisconsin Hospitals and Clinics Authority or the Wisconsin Aerospace Authority.
- c. Bonds or securities issued or guaranteed by the federal government.
- d. The local government investment pool.
- e. Any security maturing in seven years or less and having the highest or second highest rating category of a nationally recognized rating agency.
- f. Securities of an open-end management investment company or investment trust, subject to various conditions and investment options.
- g. Repurchase agreements with public depositories, with certain conditions.

The Agency has not adopted an investment policy.

See Note 3 for further information.

Receivables

At December 31, 2024 and 2023, the Agency considered all receivables as being collectible.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

Capital Assets

Government-Wide Financial Statements

Capital assets, which include property, plant and equipment are reported in the government-wide financial statements. Capital assets are defined by the government as assets with an initial cost of more than \$5,000 and an estimated useful life in excess of one year. All capital assets are valued at historical cost or estimated historical cost if actual amounts are unavailable. Donated capital assets are recorded at their estimated acquisition value at the date of donation.

Depreciation of all exhaustible capital assets is recorded as an allocated expense in the statement of activities, with accumulated depreciation reflected in the statement of net position. Depreciation is provided over the assets' estimated useful lives using the straight-line method. The range of estimated useful lives by type of asset is as follows:

Equipment	3-12 Years
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Fund Financial Statements

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition.

Deferred Outflows of Resources

A deferred outflow of resources represents a consumption of net assets that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until that future time.

Compensated Absences

Vacation and sick leave pay is accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements or are payable with expendable available resources.

Payments for vacation and sick leave will be made at rates in effect when the benefits are used. Accumulated vacation and sick leave liabilities at December 31, 2024 and 2023, are determined on the basis of current salary rates and include salary related payments.

Long-Term Obligations

All long-term obligations to be repaid from governmental resources are reported as liabilities in the government-wide statements. The long-term obligations consist primarily of accrued compensated absences.

Long-term obligations for governmental funds are not reported as liabilities in the fund financial statements.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Deferred Inflows of Resources

A deferred inflow of resources represents an acquisition of net assets that applies to a future period and therefore will not be recognized as an inflow of resources (revenue) until that future time.

Equity Classifications

Government-Wide Statements

Equity is classified as net position and displayed in three components:

- a. **Net Investment in Capital Assets** - Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances (excluding unspent debt proceeds) of any bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction or improvement of those assets.
- b. **Restricted Net Position** - Consists of net position with constraints placed on their use either by 1) external groups such as creditors, grantors, contributors or laws or regulations of other governments or, 2) law through constitutional provisions or enabling legislation.
- c. **Unrestricted Net Position** - All other net positions that do not meet the definitions of "restricted" or "net investment in capital assets."

When both restricted and unrestricted resources are available for use, it is the Agency's policy to use restricted resources first, then unrestricted resources as they are needed.

Fund Statements

Governmental fund balance is displayed as follows:

- a. **Nonspendable** - Includes fund balance amounts that cannot be spent either because they are not in spendable form or because legal or contractual requirements require them to be maintained intact.
- b. **Restricted** - Consists of fund balances with constraints placed on their use either by 1) external groups such as creditors, grantors, contributors or laws or regulations of other governments or 2) law through constitutional provisions or enabling legislation.
- c. **Committed** - Includes fund balance amounts that are constrained for specific purposes that are internally imposed by the government through formal action of the highest level of decision making authority. Fund balance amounts are committed through a formal action (resolution) of the Agency Board. This formal action must occur prior to the end of the reporting period, but the amount of the commitment, which will be subject to the constraints, may be determined in the subsequent period. Any changes to the constraints imposed require the same formal action of the Agency Board that originally created the commitment.
- d. **Assigned** - Includes spendable fund balance amounts that are intended to be used for specific purposes that do not meet the criteria to be classified as restricted or committed. Intent can be expressed by the Board or by an official or body to which the Board delegates the authority. Assignments may take place after the end of the reporting period.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

- e. **Unassigned** - Includes residual positive fund balance within the general fund which has not been classified within the other above mentioned categories. Unassigned fund balance may also include negative balances for any governmental fund if expenditures exceed amounts restricted, committed or assigned for those purposes.

The Agency will maintain a minimum unassigned fund balance in its General Fund ranging from 15% to 40% of the subsequent year's budgeted expenditures. This minimum fund balance is to protect against cash flow shortfalls and unforeseeable large expenditures.

Replenishing deficiencies - when the fund balance falls below the minimum 15% range, the Agency will replenish shortages/deficiencies using the budget strategies and timeframes described below.

The following budgetary strategies shall be utilized by the Agency to replenish funding deficiencies:

- Increase revenues or pursue other funding sources
- Decrease nonmandated services and staffing associated with those services

Minimum fund balance deficiencies shall be replenished within a four-year timeframe or as soon as economic conditions allow.

Surplus fund balance - Should unassigned fund balance of the General Fund ever exceed the maximum 40% range, the Agency will consider such fund balance surpluses for one-time expenditures that are nonrecurring in nature and which will not require additional future expense outlays for maintenance, additional staffing or other recurring expenditures.

As of December 31, 2024 the unassigned fund balance was 16% of subsequent year budgeted expenditures. As of December 31, 2023 the unassigned fund balance was 33% of subsequent year budgeted expenditures.

When an expenditure is incurred for purposes for which both restricted and unrestricted (committed, assigned or unassigned) amounts are available, the Agency considers restricted amounts to have been reduced first. When an expenditure is incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used, committed amounts would be reduced first, followed by assigned amounts and then unassigned amounts

See Note 3 for further information.

Pension

The fiduciary net position of the Wisconsin Retirement System (WRS) has been determined using the flow of economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the following:

- Net Pension Liability (Asset);
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions; and
- Pension Expense (Revenue).

Information about the fiduciary net position of the WRS and additions to/deductions from WRS' fiduciary net position have been determined on the same basis as they are reported by the WRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Postemployment Benefits Other Than Pensions (OPEB)

The fiduciary net position of the Local Retiree Life Insurance Fund (LRLIF) has been determined using the flow of economic resources measurement focus and the accrual basis of accounting. This includes for purposes of measuring following:

- Net OPEB Liability (Asset);
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to Other Postemployment Benefits; and
- OPEB Expense (Revenue).

Information about the fiduciary net position of the LRLIF and additions to/deductions from LRLIF's fiduciary net position have been determined on the same basis as they are reported by LRLIF. For this purpose, benefit payments (including refunds of member contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

2. Stewardship, Compliance and Accountability

Budgetary Information

Budget information is derived from the annual operating budget approved by the Agency. It is presented using the same basis of accounting as described in Note 1 for fund financial statements. The Agency budget is included in the overall budgets for Grant and Iowa County, which levy for the property tax.

3. Detailed Notes on All Funds

Deposits and Investments

The Agency's deposits and investments at year end were comprised of the following:

	<u>Carrying Value</u>	<u>Statement Balances</u>	<u>Associated Risks</u>
Deposits	\$ 1,271,674	\$ 1,271,674	Custodial credit
Petty cash	25	-	N/A
Total deposits and investments	<u>\$ 1,271,699</u>	<u>\$ 1,271,674</u>	

Deposits in each local and area bank are insured by the FDIC in the amount of \$250,000 for time and savings accounts (including NOW accounts) and \$250,000 for demand deposit accounts (interest-bearing and non-interest-bearing). In addition, if deposits are held in an institution outside of the state in which the government is located, insured amounts are further limited to a total of \$250,000 for the combined amount of all deposit accounts.

Bank accounts are also insured by the State Deposit Guarantee Fund in the amount of \$1,000,000. However, due to the nature of this fund, recovery of material principal losses may not be significant to individual municipalities. This coverage has not been considered in computing custodial credit risk.

Unified Community Services

Notes to Financial Statements
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The agency maintains separate deposit accounts and also participates in Grant County's pooled cash and investment portfolio. The amount of insured funds related to the agency's share of pooled cash balances is not determinable.

Custodial Credit Risk

Deposits

Custodial credit risk is the risk that in the event of a financial institution failure, the Agency's deposits may not be returned to the Agency.

The Agency does not have any deposits exposed to custodial credit risk.

See Note 1 for further information on deposit and investment policies.

Receivables

Governmental funds report *unavailable* or *unearned revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period. Property taxes levied for the subsequent year are not earned and cannot be used to liquidate liabilities of the current period. Governmental funds also defer revenue recognition in connection with resources that have been received, but not yet earned. At the end of the current fiscal year, the various components of *unavailable revenue* and *unearned revenue* reported in the governmental funds were as follows:

	<u>2024</u>	<u>2023</u>
	<u>Unearned</u>	<u>Unearned</u>
Property taxes receivable for subsequent year	\$ 929,974	\$ 647,962
Total unearned/unavailable revenue for governmental funds	<u>\$ 929,974</u>	<u>\$ 647,962</u>

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Capital Assets

Capital asset activity for the year ended December 31, 2024, was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance</u>
Governmental Activities				
Capital assets being depreciated:				
Equipment	\$ 341,645	\$ -	\$ -	\$ 341,645
Total capital assets being depreciated	<u>341,645</u>	<u>-</u>	<u>-</u>	<u>341,645</u>
Less accumulated depreciation for:				
Equipment	<u>(237,649)</u>	<u>(39,779)</u>	<u>-</u>	<u>(277,428)</u>
Total accumulated depreciation	<u>(237,649)</u>	<u>(39,779)</u>	<u>-</u>	<u>(277,428)</u>
Net capital assets being depreciated	<u>103,996</u>	<u>(39,779)</u>	<u>-</u>	<u>64,217</u>
Total governmental activities capital assets, net as reported in the statement of net position	<u>\$ 103,996</u>	<u>\$ (39,779)</u>	<u>\$ -</u>	<u>\$ 64,217</u>

Capital asset activity for the year ended December 31, 2023, was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance</u>
Governmental Activities				
Capital assets being depreciated:				
Equipment	\$ 341,645	\$ -	\$ -	\$ 341,645
Total capital assets being depreciated	<u>341,645</u>	<u>-</u>	<u>-</u>	<u>341,645</u>
Less accumulated depreciation for:				
Equipment	<u>(193,259)</u>	<u>(44,390)</u>	<u>-</u>	<u>(237,649)</u>
Total accumulated depreciation	<u>(193,259)</u>	<u>(44,390)</u>	<u>-</u>	<u>(237,649)</u>
Net capital assets being depreciated	<u>148,386</u>	<u>(44,390)</u>	<u>-</u>	<u>103,996</u>
Total governmental activities capital assets, net as reported in the statement of net position	<u>\$ 148,386</u>	<u>\$ (44,390)</u>	<u>\$ -</u>	<u>\$ 103,996</u>

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Long-Term Obligations

Long-term obligations activity for the years ended December 31, 2024 and 2023, was as follows:

2024	Beginning Balance	Increases	Decreases	Ending Balance	Amounts Due Within One Year
Governmental Activities					
Other liabilities:					
Compensated absences*	\$ 230,718	\$ 3,308	\$ -	\$ 234,026	\$ 193,697
Total governmental activities long-term liabilities	<u>\$ 230,718</u>	<u>\$ 3,308</u>	<u>\$ -</u>	<u>\$ 234,026</u>	<u>\$ 193,697</u>

* The change in compensated absences liability is presented as a net change.

2023	Beginning Balance	Increases	Decreases	Ending Balance	Amounts Due Within One Year
Governmental Activities					
Other liabilities:					
Compensated absences	\$ 309,959	\$ 10,699	\$ 89,940	\$ 230,718	\$ 10,699
Total governmental activities long-term liabilities	<u>\$ 309,959</u>	<u>\$ 10,699</u>	<u>\$ 89,940</u>	<u>\$ 230,718</u>	<u>\$ 10,699</u>

In addition to the liabilities above, information on the net pension liability (asset) is provided in Note 4.

Fund Balances

Governmental fund balance reported on the fund financial statements at December 31, 2024 and 2023, include the following:

	2024	2023
Fund Balances		
Nonspendable:		
Prepaid items	\$ 78,654	\$ 66,608
Unassigned	<u>1,309,715</u>	<u>2,222,657</u>
Total fund balances	<u>\$ 1,388,369</u>	<u>\$ 2,289,265</u>

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Notes to Financial Statements
December 31, 2024 and 2023

4. Other Information

Employees' Retirement System

Plan Description

The WRS is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds (ETF). The system provides coverage to all eligible State of Wisconsin, local government and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011, expected to work at least 1,200 hours a year (880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Additionally, ETF issued a standalone Wisconsin Retirement System Financial Report, which can also be found using the link above.

Vesting

For employees beginning participation on or after January 1, 1990 and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998 and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

Benefits Provided

Employees who retire at or after age 65 (54 for protective occupation employees, 62 for elected officials and executive service retirement participants, if hired on or before 12/31/2016) are entitled to a retirement benefit based on a formula factor, their final average earnings and creditable service.

Final average earnings is the average of the participant's three highest annual earnings period. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at age 55 (50 for protective occupations) and receive an actuarially-reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

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Notes to Financial Statements
December 31, 2024 and 2023

Postretirement Adjustments

The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system's consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the floor) set at retirement. The Core and Variable annuity adjustments granted during recent years are as follows:

<u>Year</u>	<u>Core Fund Adjustment %</u>	<u>Variable Fund Adjustment %</u>
2013	(9.6)	9.0
2014	4.7	25.0
2015	2.9	2.0
2016	0.5	(5.0)
2017	2.0	4.0
2018	2.4	17.0
2019	0.0	(10.0)
2020	1.7	21.0
2021	5.1	13.0
2022	7.4	15.0
2023	1.6	(21.0)

Contributions

Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for General category employees, including Teachers, Executives and Elected Officials. Starting on January 1, 2016, the Executives and Elected Officials category was merged into the General Employee category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

During the December 31, 2024 reporting period, the WRS recognized \$195,236 in contributions from the Agency. During the December 31, 2023 reporting period, the WRS recognized \$158,040 in contributions from the Agency.

Contribution rates for the plan year reported as of December 31, 2024 are:

<u>Employee Category</u>	<u>Employee</u>	<u>Employer</u>
General (Executives & Elected Officials)	6.80 %	6.80 %
Protective with Social Security	6.80	13.20
Protective without Social Security	6.80	18.10

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Notes to Financial Statements
December 31, 2024 and 2023

Contribution rates for the plan year reported as of December 31, 2023 are:

Employee Category	Employee	Employer
General (Executives & Elected Officials)	6.50 %	6.50 %
Protective with Social Security	6.50	12.00
Protective without Social Security	6.50	16.40

Pension Liability, Pension Expense (Revenue), Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2024, the Agency reported a liability of \$199,671 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2023 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2022, rolled forward to December 31, 2023. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The Agency's proportion of the net pension liability was based on the Agency's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2024, the Agency's proportion was 0.01342958%, which was an increase of 0.00115258% from its proportion measured as of December 31, 2023.

At December 31, 2023, the Agency reported a liability of \$650,135 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2022 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2021 rolled forward to December 31, 2022. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The Agency's proportion of the net pension liability was based on the Agency's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2023, the Agency's proportion was 0.01227700%, which was an increase of 0.00070237% from its proportion reported as of December 31, 2022.

For the year ended December 31, 2024 and 2023, the Agency recognized pension expense (revenue) of \$102,260 and \$269,411, respectively.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

At December 31, 2024 and 2023, the Agency reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	2024		2023	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between projected and actual experience	\$ 805,074	\$ 1,066,326	\$ 1,035,464	\$ 1,360,368
Changes in assumptions	87,031	-	127,843	-
Net differences between projected and actual earnings on pension plan investments	695,823	-	1,104,431	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	2,155	12,309	3,465	10,580
Employer contributions subsequent to the measurement date	<u>226,555</u>	<u>-</u>	<u>195,236</u>	<u>-</u>
Total	<u>\$ 1,816,638</u>	<u>\$ 1,078,635</u>	<u>\$ 2,466,439</u>	<u>\$ 1,370,948</u>

\$226,555 reported as deferred outflows of resources related to pension resulting from the WRS Employer's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability (asset) in the year ended December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Years Ending December 31:	Deferred Outflows of Resources and Deferred Inflows of Resources (Net)
2025	\$ 103,565
2026	108,868
2027	433,788
2028	(134,773)

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Actuarial Assumptions

The total pension liability in the actuarial valuation as of December 31, 2022 was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	December 31, 2022
Measurement Date of Net Pension Liability (Asset):	December 31, 2023
Experience Study:	January 1, 2018-December 31, 2020 Published November 19, 2021
Actuarial Cost Method:	Entry Age Normal
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	6.8%
Discount Rate:	6.8%
Salary Increases:	
Wage Inflation	3.0%
Seniority/Merit	0.1%-5.6%
Mortality:	2020 WRS Experience Mortality Table
Postretirement Adjustments*:	1.7%

* *No postretirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience and other factors. 1.7% is the assumed annual adjustment based on the investment return assumption and the postretirement discount rate.*

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The Total Pension Liability for December 31, 2023 is based upon a roll-forward of the liability calculated from the December 31, 2022 actuarial valuation.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

The total pension liability in the actuarial valuation as of December 31, 2021 was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	December 31, 2021
Measurement Date of Net Pension Liability (Asset):	December 31, 2022
Experience Study:	January 1, 2018-December 31, 2020 Published November 19, 2021
Actuarial Cost Method:	Entry Age Normal
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	6.8%
Discount Rate:	6.8%
Salary Increases:	
Wage Inflation	3.0%
Seniority/Merit	0.1%-5.6%
Mortality:	2020 WRS Experience Mortality Table
Postretirement Adjustments*:	1.7%

* *No postretirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience and other factors. 1.7% is the assumed annual adjustment based on the investment return assumption and the postretirement discount rate.*

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The Total Pension Liability for December 31, 2022 is based upon a roll-forward of the liability calculated from the December 31, 2021 actuarial valuation.

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Notes to Financial Statements
December 31, 2024 and 2023

Long-Term Expected Return on Plan Assets

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Allocation Targets and Expected Returns* as of December 31, 2023

Core Fund Asset Class	Asset Allocation %	Long-Term Expected Nominal Rate of Return %	Long-Term Expected Real Rate of Return %**
Public Equity	40	7.3	4.5
Public Fixed Income	27	5.8	3.0
Inflation Sensitive	19	4.4	1.7
Real Estate	8	5.8	3.0
Private Equity/Debt	18	9.6	6.7
Leverage**	(12)	3.7	1.0
Total Core Fund***	100	7.4	4.6
Variable Fund Asset			
U.S. Equities	70	6.8	4.0
International Equities	30	7.6	4.8
Total Variable Fund	100	7.3	4.5

* *Asset Allocations are managed within established ranges; target percentages may differ from actual monthly allocations*

** *New England Pension Consultants' Long-Term U.S. CPI (Inflation) Forecast: 2.7%*

*** *The investment policy used for the Core Fund involves reducing equity exposure by leveraging lower-volatility assets, such as fixed income securities. Currently, an asset allocation target of 12% policy leverage is used subject to an allowable range of up to 20%.*

Unified Community Services

Notes to Financial Statements
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Asset Allocation Targets and Expected Returns* as of December 31, 2022

Core Fund Asset Class	Asset Allocation %	Long-Term Expected Nominal Rate of Return %	Long-Term Expected Real Rate of Return %**
Public Equity	48	7.6	5.0
Public Fixed Income	25	5.3	2.7
Inflation Sensitive	19	3.6	1.1
Real Estate	8	5.2	2.6
Private Equity/Debt	15	9.6	6.9
Total Core Fund***	115	7.4	4.8
Variable Fund Asset			
U.S. Equities	70	7.2	4.6
International Equities	30	8.1	5.5
Total Variable Fund	100	7.7	5.1

* *Asset Allocations are managed within established ranges; target percentages may differ from actual monthly allocations*

** *New England Pension Consultants' Long-Term U.S. CPI (Inflation) Forecast: 2.5%*

*** *The investment policy used for the Core Fund involves reducing equity exposure by leveraging lower-volatility assets, such as fixed income securities. This results in an asset allocation beyond 100%. Currently, an asset allocation target of 15% policy leverage is used subject to an allowable range of up to 20%.*

Single Discount Rate

A single discount rate of 6.8% was used to measure the total pension liability for the current and prior year. This discount rate is based on the expected rate of return on pension plan investments of 6.8% and a municipal bond rate of 3.77% (Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-year Municipal GO AA Index" as of December 31, 2023. In describing this index, Fidelity notes that the Municipal Curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.) Because of the unique structure of WRS, the 6.8% expected rate of return implies that a dividend of approximately 1.7% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the investment rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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Notes to Financial Statements
December 31, 2024 and 2023

Sensitivity of the Agency's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the Agency's proportionate share of the net pension liability (asset) calculated using the discount rate of 6.80%, as well as what the Agency's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.80%) or 1-percentage-point higher (7.80%) than the current rate:

	2024		
	1% Decrease to Discount Rate (5.8%)	Current Discount Rate (6.8%)	1% Increase to Discount Rate (7.8%)
Agency's proportionate share of the net pension liability (asset)	\$ 1,929,924	\$ 199,671	\$ (1,011,059)

	2023		
	1% Decrease to Discount Rate (5.8%)	Current Discount Rate (6.8%)	1% Increase to Discount Rate (7.8%)
Agency's proportionate share of the net pension liability (asset)	\$ 2,157,779	\$ 650,135	\$ (386,993)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in separately issued financial statements available at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

At December 31, 2024 and 2023, the Agency reported a payable to the pension plan which represents contractually required contributions outstanding as of the end of the year.

Risk Management

The Agency is exposed to various risks of loss related to torts; theft of, damage to or destruction of assets; errors and omissions; workers compensation; and health care of its employees. The Agency purchases commercial insurance to provide coverage for losses from (torts; theft of, damage to or destruction of assets; errors and omission; and workers compensation).

Commitments and Contingencies

Claims and judgments are recorded as liabilities if all the conditions of Governmental Accounting Standards Board pronouncements are met. The liability and expenditure for claims and judgments are only reported in governmental funds if it has matured. Claims and judgments are recorded in the government-wide statements and proprietary funds as expenses when the related liabilities are incurred.

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Notes to Financial Statements
December 31, 2024 and 2023

Other Postemployment Benefits

Local Retiree Life Insurance Fund (LRLIF)

Plan Description

The LRLIF is a multiple-employer, defined benefit OPEB plan. LRLIF benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. The Wisconsin Department of Employee Trust Funds (ETF) and the Group Insurance Board have statutory authority for program administration and oversight. The plan provides postemployment life insurance benefits for all eligible employees.

ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Additionally, ETF issued a standalone Retiree Life Insurance Financial Report, which can be found at the link above.

Benefits Provided

The LRLIF plan provides fully paid up life insurance benefits for post-age 64 retired employees and pre-65 retirees who pay for their coverage.

Contributions

The Group Insurance Board approves contribution rates annually, based on recommendations from the insurance carrier. Recommended rates are based on an annual valuation, taking into consideration an estimate of the present value of future benefits and the present value of future contributions. A portion of employer contributions made during a member's working lifetime funds a postretirement benefit.

Employers are required to pay the following contribution based on employee contributions for active members to provide them with Basic Coverage after age 65. There are no employer contributions required for pre-age 65 annuitant coverage. If a member retires prior to age 65, they must continue paying the member premiums until age 65 in order to be eligible for the benefit after age 65.

Contribution rates for the plan year reported as of December 31, 2024 and 2023 are:

<u>Coverage Type</u>	<u>Employer Contribution</u>
50% Postretirement Coverage	40% of member contribution
25% Postretirement Coverage	20% of member contribution

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Member contributions are based upon nine age bands through age 69 and an additional eight age bands for those age 70 and over. Participating members must pay monthly contribution rates per \$1,000 of coverage until the age of 65 (age 70 if active). The member contribution rates in effect for the plan year are as listed below:

Life Insurance Member Contribution Rates* for the Plan Year 2024 and 2023		
Attained Age	Basic	Supplemental
Under 30	\$0.05	\$0.05
30-34	0.06	0.06
35-39	0.07	0.07
40-44	0.08	0.08
45-49	0.12	0.12
50-54	0.22	0.22
55-59	0.39	0.39
60-64	0.49	0.49
65-69	0.57	0.57

*Disabled members under age 70 receive a waiver-of-premium benefit

During the reporting period, the LRLIF recognized \$837 in contributions from the employer.

OPEB Liabilities, OPEB Expense (Revenue) and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs

At December 31, 2024, the Agency reported a liability of \$189,160 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of December 31, 2023 and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of January 1, 2023 rolled forward to December 31, 2023. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The Agency's proportion of the net OPEB liability was based on the Agency's share of contributions to the OPEB plan relative to the contributions of all participating employers. At December 31, 2024, the Agency's proportion was 0.04111600%, which was a decrease of 0.00622200% from its proportion measured as of December 31, 2023.

At December 31, 2023, the Agency reported a liability of \$180,350 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of December 31, 2022 and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of January 1, 2022 rolled forward to December 31, 2022. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The Agency's proportion of the net OPEB liability was based on the Agency's share of contributions to the OPEB plan relative to the contributions of all participating employers. At December 31, 2023, the Agency's proportion was 0.04733800%, which was an increase of 0.00383300% from its proportion reported as of December 31, 2022.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

For the years ended December 31, 2024 and 2023, the Agency recognized OPEB expense (revenue) of \$10,108 and \$18,171, respectively.

At December 31, 2024 and 2023, the Agency reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	2024		2023	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 16,740	\$ -	\$ 17,650
Net differences between projected and actual earnings on plan investments	59,171	74,487	3,384	-
Changes in actuarial assumptions	2,555	-	64,796	106,456
Changes in proportion and differences between employer contributions and proportionate share of contributions	15,478	29,989	19,202	6,000
Employer contributions subsequent to the measurement date	827	-	837	-
Total	\$ 78,031	\$ 121,216	\$ 88,219	\$ 130,106

\$827 reported as deferred outflows of resources related to OPEB resulting from the LRLIF Employer's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability (asset) in the year ending December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Years Ending December 31:</u>	<u>Deferred Outflows of Resources and Deferred Inflows of Resources (Net)</u>
2025	\$ (4,332)
2026	(548)
2027	(8,722)
2028	(14,940)
2029	(13,756)
Thereafter	(1,714)

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Actuarial Assumptions

The total OPEB liability in the actuarial valuation as of January 1, 2023 was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	January 1, 2023
Measurement Date of Net OPEB Liability (Asset)	December 31, 2023
Experience Study:	January 1, 2018-December 31, 2020. Published November 19, 2021
Actuarial Cost Method:	Entry Age Normal
20 Year Tax-Exempt Municipal Bond Yield*	3.26%
Long-Term Expected Rate of Return:	4.25%
Discount Rate:	3.32%
Salary Increases:	
Wage Inflation	3.00%
Seniority/Merit	0.10%-5.6%
Mortality:	2020 WRS Experience Mortality Table

*Based on the Bond Buyers GO 20-Bond Municipal index

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The Total OPEB Liability for December 31, 2023 is based upon a roll-forward of the liability calculated from the January 1, 2023 actuarial valuation.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

The total OPEB liability in the actuarial valuation as of January 1, 2022 was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	January 1, 2022
Measurement Date of Net OPEB Liability (Asset)	December 31, 2022
Experience Study:	January 1, 2018-December 31, 2020. Published November 19, 2021
Actuarial Cost Method:	Entry Age Normal
20 Year Tax-Exempt Municipal Bond Yield*	3.72%
Long-Term Expected Rate of Return:	4.25%
Discount Rate:	3.76%
Salary Increases:	
Wage Inflation	3.00%
Seniority/Merit	0.10%-5.6%
Mortality:	Wisconsin 2020 Mortality Table

*Based on the Bond Buyers GO 20-Bond Municipal index

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The Total OPEB Liability for December 31, 2022 is based upon a roll-forward of the liability calculated from the January 1, 2022 actuarial valuation.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Long-Term Expected Return on Plan Assets

The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. Investments for the LRLIF are held with Securian, the insurance carrier. Interest is calculated and credited to the LRLIF based on the rate of return for a segment of the insurance carriers' general fund, specifically 10-year A-Bonds (as a proxy and not tied to any specific investments). The overall aggregate interest rate is calculated using a tiered approach based on the year the funds were originally invested and the rate of return for that year. Investment interest is credited based on the aggregate rate of return and assets are not adjusted to fair market value. Furthermore, the insurance carrier guarantees the principal amounts of the reserves, including all interest previously credited thereto.

State OPEB Life Insurance Asset Allocation Targets and Expected Returns As of December 31, 2023

<u>Asset Class</u>	<u>Index</u>	<u>Target Allocation</u>	<u>Long-Term Expected Geometric Real Rate of Return</u>
U.S. Intermediate Credit Bonds	Bloomberg U.S. Intern Credit	40.00%	2.32%
U.S. Mortgages	Bloomberg U.S. MBS	60.00	2.52
Inflation			2.30
Long-Term Expected Rate of Return			4.25

State OPEB Life Insurance Asset Allocation Targets and Expected Returns As of December 31, 2022

<u>Asset Class</u>	<u>Index</u>	<u>Target Allocation</u>	<u>Long-Term Expected Geometric Real Rate of Return</u>
U.S. Intermediate Credit Bonds	Bloomberg U.S. Intern Credit	50.00%	2.45%
U.S. Mortgages	Bloomberg U.S. MBS	50.00	2.83
Inflation			2.30
Long-Term Expected Rate of Return			4.25

The long-term expected rate of return remained unchanged from the prior year at 4.25%. The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The expected inflation rate remained unchanged from the prior year at 2.30%.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Single Discount Rate

A single discount rate of 3.32% was used to measure the total OPEB liability for the current year, as opposed to a discount rate of 3.76% for the prior year. The significant change in the discount rate was primarily caused by the decrease in the municipal bond rate from 3.72% as of December 31, 2022 to 3.26% as of December 31, 2023. The Plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current active and inactive members. Therefore, the discount rate for calculating the total OPEB liability is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the plan's fiduciary net position is projected to be sufficient to make projected benefit payments and the municipal bond rate applied to benefit payment to the extent that the plan's fiduciary net position is projected to be insufficient. The plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through December 31, 2036.

The projection of cash flows used to determine the single discount rate assumed that employer contributions will be made according to the current employer contribution schedule and that contributions are made by plan members retiring prior to age 65.

Sensitivity of the Agency's Proportionate Share of the Net OPEB Liability (Asset) to Changes in the Discount Rate

The following presents the Agency's proportionate share of the net OPEB liability (asset) calculated using the discount rate of 3.32%, as well as what the Agency's proportionate share of the net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (2.32%) or 1-percentage-point higher (4.32%) than the current rate:

	2024		
	1% Decrease to Discount Rate (2.32%)	Current Discount Rate (3.32%)	1% Increase to Discount Rate (4.32%)
Agency's proportionate share of the net OPEB liability (asset)	\$ 254,163	\$ 189,160	\$ 139,542

The following presents the Agency's proportionate share of the net OPEB liability (asset) calculated using the discount rate of 3.76%, as well as what the Agency's proportionate share of the net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (2.76%) or 1-percentage-point higher (4.76%) than the current rate:

	2023		
	1% Decrease to Discount Rate (2.76%)	Current Discount Rate (3.76%)	1% Increase to Discount Rate (4.76%)
Agency's proportionate share of the net OPEB liability (asset)	\$ 245,888	\$ 180,350	\$ 130,122

OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan's fiduciary net position is available in separately issued financial statements available at <http://etf.wi.gov/publications/cafr.htm>.

Unified Community Services

Notes to Financial Statements
December 31, 2024 and 2023

Related Parties

The Agency is funded through state grant-in-aid, federal grants, fees for services rendered and County appropriations. County appropriations are based on population. The percentage share of each County's appropriations for 2024 and 2023 follows:

	<u>2024</u>	<u>2023</u>
Grant County	68%	69%
Iowa County	32	31

Effect of New Accounting Standards on Current-Period Financial Statements

The Governmental Accounting Standards Board (GASB) has approved the following:

- Statement No. 102, *Certain Risk Disclosures*
- Statement No. 103, *Financial Reporting Model Improvements*
- Statement No. 104, *Disclosure of Certain Capital Assets*

When they become effective, application of these standards may restate portions of these financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

Unified Community Services

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual

General Fund

Year Ended December 31, 2024

	<u>Original and Final Budget</u>	<u>Actual</u>	<u>Variance With Final Budget</u>
Revenues			
Taxes	\$ 952,886	\$ 952,886	\$ -
Intergovernmental	3,572,035	3,622,932	50,897
Fines and forfeitures	137,000	134,820	(2,180)
Charges for services	2,033,200	1,316,686	(716,514)
Investment earnings	-	21	21
Miscellaneous	50,020	167,435	117,415
	<u>6,745,141</u>	<u>6,194,780</u>	<u>(550,361)</u>
Total revenues			
Expenditures			
Health and human services	<u>6,745,141</u>	<u>7,095,676</u>	<u>(350,535)</u>
Net change in fund balances	-	(900,896)	(900,896)
Fund Balance, Beginning			
	<u>2,289,265</u>	<u>2,289,265</u>	<u>-</u>
Fund Balance, Ending			
	<u>\$ 2,289,265</u>	<u>\$ 1,388,369</u>	<u>\$ (900,896)</u>

Unified Community Services

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual

General Fund

Year Ended December 31, 2023

	<u>Original and Final Budget</u>	<u>Actual</u>	<u>Variance With Final Budget</u>
Revenues			
Taxes	\$ 842,375	\$ 842,375	\$ -
Intergovernmental	3,439,035	4,132,903	693,868
Fines and forfeitures	137,000	123,780	(13,220)
Charges for services	1,433,015	1,533,800	100,785
Investment earnings	-	21	21
Miscellaneous	40,000	15,492	(24,508)
	<u>5,891,425</u>	<u>6,648,371</u>	<u>756,946</u>
Total revenues			
Expenditures			
Current:			
Health and human services	5,891,425	6,525,174	(633,749)
Capital outlay	-	23,856	(23,856)
	<u>5,891,425</u>	<u>6,549,030</u>	<u>(657,605)</u>
Total expenditures			
Net change in fund balances	-	99,341	99,341
Fund Balance, Beginning	<u>2,189,924</u>	<u>2,189,924</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 2,189,924</u>	<u>\$ 2,289,265</u>	<u>\$ 99,341</u>

Unified Community Services

Schedule of Proportionate Share of the Net Pension Liability/(Asset) -

Wisconsin Retirement System

Year Ended December 31, 2024

Agency Year Ending	Proportion of the Net Pension Liability/(Asset)	Proportionate Share of the Net Pension Liability/(Asset)	Covered Payroll	Proportionate Share of the Net Pension Liability/(Asset) as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
12/31/24	0.01342958%	\$ 199,671	\$ 2,871,123	6.95%	98.85%
12/31/23	0.01227700%	650,135	2,431,361	26.74%	95.72%
12/31/22	0.01157463%	(932,936)	2,058,134	-45.33%	106.02%
12/31/21	-0.01167385%	(728,814)	1,909,029	-38.18%	105.26%
12/31/20	-0.01177719%	(379,750)	1,814,391	-20.93%	102.96%
12/31/19	0.01187190%	422,364	1,882,961	22.43%	96.45%
12/31/18	-0.11543430%	(342,738)	1,740,724	-19.69%	102.93%
12/31/17	0.01115462%	91,941	1,674,841	5.49%	99.12%
12/31/16	0.01089358%	177,019	1,674,841	10.57%	98.20%
12/31/15	-0.01069405%	(262,603)	1,480,290	-17.74%	102.74%

Schedule of Employer Contributions - Wisconsin Retirement System

Year Ended December 31, 2024

Agency Year Ending	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
12/31/24	\$ 226,555	\$ (226,555)	\$ -	\$ 3,283,441	6.90%
12/31/23	195,236	(195,236)	-	2,871,123	6.80%
12/31/22	147,533	(147,533)	-	2,269,717	6.50%
12/31/21	138,924	(138,924)	-	2,058,134	6.75%
12/31/20	128,859	(128,859)	-	1,909,029	6.75%
12/31/19	118,843	(118,843)	-	1,814,391	6.55%
12/31/18	126,158	(126,158)	-	1,882,961	6.70%
12/31/17	118,370	(118,370)	-	1,740,724	6.80%
12/31/16	110,539	(110,539)	-	1,674,841	6.60%
12/31/15	109,313	(109,313)	-	1,607,531	6.80%

See notes to the required supplementary information

Unified Community Services

Schedule of Proportionate Share of the Net OPEB Liability (Asset) -
Local Retiree Life Insurance Fund
Year Ended December 31, 2024

Agency Year Ending	Proportion of the Net OPEB Liability/(Asset)	Proportionate Share of the OPEB Liability/(Asset)	Covered Payroll	Proportionate Share of the Net OPEB Liability/(Asset) as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability
12/31/24	0.04111600%	\$ 189,160	\$ 2,715,000	6.97%	33.90%
12/31/23	0.04733800%	180,350	2,346,000	7.69%	38.81%
12/31/22	0.04350500%	257,131	2,088,000	12.31%	29.57%
12/31/21	0.04448500%	244,700	1,981,000	12.35%	31.36%
12/31/20	0.04355200%	185,453	1,745,000	10.63%	37.58%
12/31/19	0.04180800%	107,879	1,705,000	6.33%	48.69%
12/31/18	0.04275000%	128,617	1,797,760	7.15%	44.81%

Schedule of Employer Contributions - Local Retiree Life Insurance Fund
Year Ended December 31, 2024

Agency Year Ending	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
12/31/24	\$ 827	\$ (827)	\$ -	\$ 3,282,000	0.03%
12/31/23	837	(837)	-	2,715,000	0.03%
12/31/22	955	(955)	-	2,269,717	0.04%
12/31/21	870	(870)	-	2,058,134	0.04%
12/31/20	889	(889)	-	1,909,029	0.05%
12/31/19	853	(853)	-	1,745,000	0.05%
12/31/18	805	(805)	-	1,705,000	0.05%

See notes to the required supplementary information

Unified Community Services

Notes to Required Supplementary Information
Year Ended December 31, 2024

Budgetary Information

Budgetary information is derived from the annual operating budget and is presented using the same basis of accounting for each fund as described in Note 1.

The budgeted amounts presented are as presented in the original budget and no amendments were adopted during the year. The Agency may authorize transfers of budgeted amounts within departments. Transfers between departments and changes to the overall budget must be approved by a majority vote.

Appropriations lapse at year end unless specifically carried over. For December 31, 2024 and 2023, there were no carryovers to the following year. Budgets are adopted at the detail level of expenditure.

Wisconsin Retirement System

The amounts determined for each fiscal year were determined as of the calendar year-end and occurred within the fiscal year.

Changes in benefit terms. There were no changes of benefit terms for any participating employer in the Wisconsin Retirement System.

Changes in assumptions. Based on a three-year experience study conducted in 2021 covering January 1, 2018 through December 31, 2020, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-end December 31, 2021, including the following:

- Lowering the long-term expected rate of return from 7.0% to 6.8%
- Lowering the discount rate from 7.0% to 6.8%
- Lowering the price inflation rate from 2.5% to 2.4%
- Lowering the postretirement adjustments from 1.9% to 1.7%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table

Based on a three-year experience study conducted in 2018 covering January 1, 2015 through December 31, 2017, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-ended December 31, 2018, including the following:

- Lowering the long-term expected rate of return from 7.2% to 7.0%
- Lowering the discount rate from 7.2% to 7.0%
- Lowering the wage inflation rate from 3.2% to 3.0%
- Lowering the price inflation rate from 2.7% to 2.5%
- Lowering the postretirement adjustments from 2.1% to 1.9%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2012 Mortality Table to the Wisconsin 2018 Mortality Table

Unified Community Services

Notes to Required Supplementary Information
Year Ended December 31, 2024

Local Retiree Life Insurance Fund

The amounts determined for each fiscal year were determined as of the calendar year-end and occurred within the fiscal year.

The Agency is required to present the last ten years of data; however, accounting standards allow the presentation of as many years as are available until ten fiscal years are presented.

Changes in benefit terms. There were no changes of benefit terms for any participating employer in LRLIF.

Changes in assumptions. In addition to the rate changes detailed in the tables above, the State of Wisconsin Employee Trust Fund Board adopted economic and demographic assumption changes based on a three year experience study performed for the Wisconsin Retirement System. These assumptions are used in the actuarial valuations of OPEB liabilities (assets) for the retiree life insurance programs and are summarized below.

The assumption changes that were used to measure the December 31, 2021 total OPEB liabilities, including the following:

- Lowering the price inflation rate from 2.5% to 2.4%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table

The assumption changes that were used to measure the December 31, 2018 total OPEB liabilities, including the following:

- Lowering the long-term expected rate of return from 5.00% to 4.25%
- Lowering the wage inflation rate from 3.2% to 3.0%
- Lowering the price inflation rate from 2.7% to 2.5%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2012 Mortality Table to the Wisconsin 2018 Mortality Table

SUPPLEMENTARY INFORMATION

Unified Community Services

General Fund Revenues and Expenditures
Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Revenues		
Intergovernmental:		
State grant-in-aid	\$ 3,622,932	\$ 4,132,903
County appropriations:		
Grant County	647,962	574,875
Iowa County	304,924	267,500
Fines and forfeitures:		
OMVI surcharge	71,408	55,620
OWI/Tx Court:		
Grant County	35,288	35,000
Iowa County	28,124	33,160
Charges for services:		
Client collections:		
Patient fees	141,969	108,813
Case management	1,135,829	1,356,544
CSP	9,463	9,579
Commercial insurance recoveries	29,425	58,864
Investment earnings	21	21
Miscellaneous	167,435	15,492
	<u>6,194,780</u>	<u>6,648,371</u>
Total revenues		
Expenditures		
Current:		
Salaries	3,408,409	3,083,445
Employee benefits	1,188,098	1,225,414
Building rentals	245,152	245,420
Contracted services	1,839,903	1,431,488
Other:		
Program supplies and expenses	14,216	161,287
Client transportation	133,284	99,898
Employee travel	28,147	34,691
Staff development and research	38,578	12,766
Board travel and expenses	8,330	6,200
Office supplies and expenses	61,448	77,266
Telephone	27,895	38,226
Insurance	48,881	26,507
Recruiting and advertising	750	2,760
Data processing services	-	49,408
Maintenance and repairs	419	3,769
Miscellaneous	49,568	26,629
	<u>411,516</u>	<u>539,407</u>
Subtotal, other		
Capital outlay	<u>2,598</u>	<u>23,856</u>
	<u>\$ 7,095,676</u>	<u>\$ 6,549,030</u>
Total expenditures		