

## Board of Directors Meeting Agenda

Thursday, December 4, 2025, 6:30 pm

- 1) Call to Order
- 2) Roll Call & Welcome
- 3) Approval of Consent Agenda Items

### ----- CONSENT AGENDA -----

- 4) Approval of Minutes
  - a. October 2025 SWCAP Board Minutes
  - b. Committee Minutes
    - i. Personnel Committee
    - ii. Planning & Review Committee
    - iii. Membership Committee
    - iv. Finance Committee
- 5) Action Items
  - a. Financial Reports for October 2025
  - b. (USDA) Child and Adult Care Food Program Report October 2025
  - c. Head Start Selection Criteria for the 2026-2027 Program Year
    - i. revisions are highlighted in yellow
  - d. Head Start Recruitment Plan
    - i. housed within the ERSEA Plan, revisions highlighted in yellow on pages 7 and 8
  - e. Policy—Insurance Benefit Continuance
  - f. SWCAP Head Start Short-Term Retention Incentive Policy
- 6) Other Items
  - a. Head Start Enrollment and Attendance
  - b. Group Health Insurance Plan Premiums for Furloughed Employees
  - c. Strategies to Stabilize the Head Start Workforce

### -----END OF THE CONSENT AGENDA-----

### ----- REGULAR AGENDA -----

- 7) Board Discussion & Training Items
  - a. Items moved from the Consent Agenda
  - b. New Board Member Appointment
  - c. Head Start Eligibility Board Training
  - d. Discussion Item: Foods
- 8) Program Reports & Executive Staff Reports

#### ***Mission:***

“We work to mitigate the causes and conditions of poverty in Southwestern Wisconsin, building resilience and self-sufficiency by providing supportive services and collaborating with partners.”



- a. Senior Directors Report
- b. Executive Directors Report

9) **Next Board Meeting**

- a. January 22, 2025, 6:30PM

10) **Adjournment**

***Mission:***

“We work to mitigate the causes and conditions of poverty in Southwestern Wisconsin, building resilience and self-sufficiency by providing supportive services and collaborating with partners.”