

Executive Committee October 14, 2025

The Executive Committee met on Tuesday, October 14, 2025 at 9:00 a.m. at the Administration Building, 111 S. Jefferson Street, Lancaster, WI 53813 in Room 264, Second Floor.

Members present: Gary Ranum, Gary Northouse, Robert Keeney, Joseph Mumm, Roger Guthrie, Kathy Kopp and Rick Sanson.

Chairman Keeney called the meeting to order at 9:00 a.m. County Clerk Tonya White verified the meeting was in compliance with the open meeting law, posted on the county website, in the Administration Building, Courthouse, Post Office and in the Herald Independent.

Agenda: Roger Guthrie, second by Gary Ranum made a motion to approve the agenda. Motion carried by voice vote.

Minutes: Kathy Kopp, second by Rick Sanson made a motion to approve the minutes from the September 9, 2025 meeting. Motion carried by voice vote.

Convene to closed session pursuant to Wis. Stat. sec 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility as it relates to the performance review discussion of the County Administrator: Joseph Mumm, second by Gary Northouse made a motion to convene to closed session. A roll call vote was taken with five (5) Yes, therefore motion carried.

Return to Open Session: Roger Guthrie, second by Joseph Mumm made a motion to return to open session. Motion carried by voice vote.

Discussion and possible action on closed session item, if any: No action was taken.

Finance

Treasurer's Report: County Treasurer Carrie Eastlick provided the Treasurer's Report.

Revenue and Expense Report: The Committee reviewed the revenue and expense report.

Review Vouchers: Roger Guthrie, second by Rick Sanson made a motion to approve the vouchers. Motion carried by voice vote.

Finance Director's Report: Assistant Finance Director Angie Runde provided a report in writing and also updated the members on the 2024 audit.

Resolution Authorizing the Issuance and Establishing Parameters for the Sale of Not to Exceed \$8,100,000 General Obligation Refunding Bonds: Roger Guthrie, second by Kathy Kopp made a motion to approve Resolution 2025-13 Authorizing the Issuance and Establishing Parameters for the Sale of Not to Exceed \$8,100,000 General Obligation Refunding Bonds. Motion carried by voice vote.

Facilities and Maintenance

Facilities and Maintenance Manager's Report: Facilities and Maintenance Manager Garry Pluemer provided his report in writing.

Information Technology

IT Director's Report: IT Director Shane Drinkwater provided his report in writing and gave the committee an update on the county website.

Administrator

Administrator's Report: Administrator Nate Dreckman advised the committee that most of his time has been spent on the budget.

Human Resources

Staffing Update: Human Resources Manager Angie Gerndt provided the staffing update and shared the worker's compensation data for July through September. There were twelve reportable claims; 6 of which are still open.

Discussion and possible action on the approval to conduct a wage analysis: Gary Northouse, second by Kathy Kopp made a motion to reallocate \$10,000 from the HR 2025 budget to conduct a wage analysis. Motion carried by voice vote.

Discussion and possible action on Health Insurance, Life Insurance, LTD and EAP programs: Joseph Mumm, second by Roger Guthrie made a motion to direct HR to make the change with life insurance, AD&D and EAP programs. Rick Sanson, second by Kathy Kopp made a motion to direct HR to make the health insurance change to Dean effective 01/01/2026. Both motions carried by voice vote.

Kathy Kopp left the meeting at 11:06 a.m.

Discussion and possible action on transitioning from Liberty National as of January 1, 2026: Robert Keeney, second by Roger Guthrie made the motion to remove Liberty National as a payroll deduction effective 01/01/2026. Motion carried by voice vote.

Discussion and possible action on ADRC Dementia Care Specialist position: ADRC Director Lori Reid explained that this position is required and will be shared with Iowa County. Gary Ranum, second by Rick Sanson made a motion to approve the ADRC Dementia Care Specialist position. Motion carried by voice vote.

2026 Budget Workshop: The Committee discussed ways to balance the budget.

Adjournment: Rick Sanson, second by Joseph Mumm made a motion to adjourn until November 4, 2025 at 9:00 a.m. Motion carried by voice vote.