GRANT COUNTY

EXECUTIVE COMMITTEE AGENDA

The Executive Committee of the Grant County Board of Supervisors will meet on Tuesday, July 14, 2026 at 9:00 a.m. in Room 264 in the Administration Building, 111 S. Jefferson Street, Lancaster, WI 53813.

Join Zoom Meeting
https://co-grant-wi-gov.zoom.us/j/86061564968?pwd=CnfYbM5VaE8nSOWJ6tafg9PaaGwRRP.1

Meeting ID: 860 6156 4968
Passcode: 604940
Dial: (312) 626-6799

Consideration will be given and/or action taken on any or all of the following items:

1. Call to order
2. Certification of compliance with open meeting law
3. Approval of agenda
4. Approval of minutes
5. Finance
    - Treasurer's Report
    - Revenue and Expense Report
    - Review Vouchers
    - Finance Director's Report
    - 2.7 Investments Policy
6. Presentation by Cottingham & Butler on wage schedule update
7. Discussion and possible action on new wage schedule implementation recommendation
8. Discussion on long term general obligation debt for highway projects
9. Facilities and Maintenance
    - Facilities and Maintenance Manager's Report
    - Discussion and possible action on out of budget spending for flag pulley system on courthouse dome
10. Information Technology
    - IT Director's Report
11. Administrator
    - Administrator's Report
12. Discussion and possible action on creation of UCS Compliance Manager position
13. Human Resources
    - Staffing Update
    - Policy Updates
        - Overtime and Compensatory Time Policy
        - Mileage Reimbursement Policy
14. Discussion and Possible Action on Resolution 2026-15 Establishing an Ad Hoc Strategic Planning Committee
15. Adjournment

Prepared by: TW 07/09/2026
Posted: TW 07/09/2026

*Grant County's mission is to provide the public with needed goods and services in a cost-efficient manner.*
*Integrity* *Efficiency* *Respect* *Honesty*

GRANT COUNTY

Executive Committee
June 9, 2026

The Executive Committee met on Tuesday, June 9, 2026 at 9:00 a.m. in Room 264 on the second floor of the Administration Building, 111 S. Jefferson Street, Lancaster, WI 53813.

Members present: Robert Keeney, Gary Ranum, Kathy Kopp, Joseph Mumm, Mike Timmerman and Carol Beals.

Chairman Keeney called the meeting to order at 9:00 a.m. County Clerk Tonya White verified that the meeting was in compliance with the open meeting law, posted on the county website, in the Administration Building, Courthouse and in the Herald Independent.

**Agenda:** Kathy Kopp, seconded by Joseph Mumm, made a motion to approve the agenda. Motion carried without negative vote.

**Minutes:** Gary Ranum, seconded by Kathy Kopp, made a motion to approve the minutes of the May 12, 2026 meeting. Motion carried without negative vote.

**Finance**
**Treasurer's Report:** County Treasurer Carrie Eastlick provided the Treasurer's Report.

**Revenue and Expense Report:** The Committee reviewed the revenue and expense report.

**Review Vouchers:** Joseph Mumm, seconded by Carol Beals, made a motion to approve the vouchers. Motion carried without negative vote.

**Finance Director's Report:** Finance Director Angie Runde provided her report in writing and noted:
- The financial audit will be presented in July and the single audit will be presented in August.

**Resolution 2026-13 Regarding the Designation of a Depository:** Mike Timmerman, seconded by Gary Ranum, made a motion to approve Resolution 2026-13 regarding the Designation of a Depositary. Motion carried without negative vote.

**Discussion and possible action on Changing Administration Building Operating Hours:** Carol Beals, seconded by Joseph Mumm, made a motion to approve changing the Administration Building operating hours to Monday through Thursday, 7 a.m. to 4:30 p.m., and Friday 7 a.m. to noon, effective July 6, 2026. Motion carried without negative vote.

**Facilities and Maintenance**
**Facilities and Maintenance Manager's Report:** Facilities and Maintenance Manager Garry Pluemer provided his report in writing and noted:
- Carpet replacement in the Health Department will begin in the next few weeks.

**Information Technology**
**IT Director's Report:** IT Director Shane Drinkwater provided his report in writing and noted:
- IT is continuing to investigate the root cause of the jail VMS system issues.

**Administrator**
**Administrator's Report:** Administrator Nate Dreckman provided his report in writing and noted:
- The Tourism and Marketing Coordinator will begin work on June 30.

**Capital Improvement Plan:** Administrator Dreckman provided an overview of the Capital Improvement Plan submitted by departments for the 2027 budget.

**Human Resources**
**Staffing Update:** The staffing report was provided in writing.

**Policy Updates – Mileage Policy:** Consideration of the policy was postponed until the July meeting.

**Discussion of Strategic Plan**: Chairman Keeney is reviewing options for a facilitator. UW Extension is unable to assist with facilitation. It would be beneficial to complete the plan done by budget time to support future planning.

**Adjournment:** Chairman Keeney adjourned the meeting at 10:41 a.m.

# REVENUE & EXPENSE REPORT

Periods: JAN - JUNE

| | 2025 | 2026 |
|---|---|---|
| Revenue | $39,446,719.07 | $45,553,065.89 |
| 10000000 - General Fund General | ($9,935,460.54) | ($7,024,490.57) |
| 10010001 - County Board Chair | $70,341.44 | $44,412.00 |
| 10010002 - County Board | $68,502.00 | $77,342.00 |
| 10011001 - Administration | $191,356.03 | $196,710.00 |
| 10012001 - Human Resources | $320,937.00 | $330,322.00 |
| 10013001 - Circuit Court | $626,237.36 | $666,833.71 |
| 10014001 - Register in Probate | $194,981.00 | $204,620.75 |
| 10014002 - Probate Court | $36,597.32 | $18,877.79 |
| 10014003 - Juvenile Court | $10,611.39 | $3,990.04 |
| 10014040 - Treatment Court | ($5,139.00) | $67,419.22 |
| 10014041 - Treatment Court Cty Funded | $0.00 | $5,000.00 |
| 10015001 - County Clerk | $1,441,792.51 | $1,658,533.46 |
| 10015002 - Elections | $22,477.75 | $12,986.86 |
| 10015006 - Flex Benefits | $25,531.77 | $44,614.83 |
| 10016001 - Treasurer | ($387,660.76) | ($70,562.03) |
| 10017001 - District Attorney | $284,278.86 | $293,813.82 |
| 10017002 - Victim Witness | $159,693.74 | $97,658.83 |
| 10018001 - Register of Deeds | $155,071.95 | $106,394.10 |
| 10018002 - Land Information | $96,561.00 | $110,879.72 |
| 10018003 - Land Info Office (LIO) | $1,000.00 | $1,000.00 |
| 10020001 - Child Support Dedicated | $87,248.28 | $233,633.49 |
| 10021001 - Veterans Service Office | $183,918.00 | $190,330.00 |
| 10021002 - Veterans Relief | $589.50 | $1,665.00 |
| 10022001 - Shared Maintenance | $1,546,641.39 | $1,398,973.56 |
| 10022005 - Orchard Manor Maintenance | $118,493.62 | $93,871.44 |
| 10023001 - Finance | $470,156.27 | $575,355.83 |
| 10024001 - Information Technology | $1,514,225.98 | $1,293,158.00 |
| 10026001 - Corporation Counsel | $98,300.00 | $98,300.00 |
| 10030001 - Coroner | $119,220.00 | $120,660.00 |
| 10040001 - Sheriff Administration | $7,489,053.44 | $7,697,326.29 |
| 10040005 - Jail | $175,088.61 | $185,178.98 |
| 10040006 - Jail Assessment | $19,411.87 | $14,202.25 |
| 10040008 - Canine Unit | $0.00 | $238.00 |
| 10040012 - Fresh Start | $2,925.00 | $2,100.00 |
| 10050001 - Emergency Management | $275,222.14 | $284,422.60 |
| 10050004 - Technical Rescue | $0.00 | $73.10 |
| 10050011 - Regional HazMat | $18,962.69 | $16,965.20 |
| 10060001 - Resource/Tourism | $81,568.66 | $125,208.66 |

# REVENUE & EXPENSE REPORT

Periods: JAN - JUNE

| | | |
|---|---|---|
| 10060002 - Economic Dev | $57,905.21 | $61,948.24 |
| 10060003 - Snowmobile | $0.00 | $0.00 |
| 10061001 - County Extension Service | $385,371.06 | $335,610.36 |
| 10061009 - Teen Court Grant | $1,650.00 | $0.00 |
| 10061010 - 4-H Club Dues | $460.00 | $0.00 |
| 10062001 - Land/Water Plans | $728,590.51 | $709,940.70 |
| 10062002 - Zoning/Sanitation | $93,064.21 | $97,771.75 |
| 10062003 - Wildlife | $0.00 | $7,331.55 |
| 10062004 - Farmland Preservation | $0.00 | $5.69 |
| 10062006 - WI Fund Payments | $1,100.00 | $0.00 |
| 10065001 - Fair | $188,439.61 | $193,374.21 |
| 10065002 - Livestock Auction | $1,221.00 | $0.00 |
| 10065003 - Livestock Barn | $380.19 | $1,953.77 |
| 10065005 - Fairgrounds | $4,100.00 | $0.00 |
| 10065010 - Youth & Agriculture | $207,276.38 | $196,574.62 |
| 10070000 - Health Department | $745,525.00 | $934,725.00 |
| 10070001 - Public Health | $95,686.71 | $55,885.09 |
| 10070003 - Home Nursing | $349,883.68 | $253,117.86 |
| 10070004 - Health Check | $1,302.37 | $268.41 |
| 10070005 - Women Infants & Children | $91,916.50 | $63,480.00 |
| 10070007 - Immunization | $3,265.00 | $1,849.00 |
| 10070008 - Hospice | $176,148.02 | $201,115.75 |
| 10070010 - Environmental Health | $31,368.00 | $2,513.50 |
| 10070012 - Maternal & Child Health | $14,427.00 | $7,833.00 |
| 10070014 - Lead | $4,624.00 | $1,373.00 |
| 10070015 - Radon | $5,722.00 | $3,379.00 |
| 10070016 - Hospice Donations | $5,500.00 | $4,335.00 |
| 10070017 - Tobacco Control | $2,500.00 | $0.00 |
| 10070018 - Rural Safety | $6,175.00 | $8,700.00 |
| 10070019 - Loan Closet | $5,080.00 | $4,470.00 |
| 10070025 - Education | $2,279.74 | $0.00 |
| 10070028 - Bioterrorism | $16,967.00 | $22,692.00 |
| 10070029 - COVID 19 | $55,250.72 | $5,434.54 |
| 20175000 - Social Services General | $2,215,886.12 | $2,150,723.23 |
| 20175100 - Agency Mgmt, Support, Overhead | $5,901.03 | $1,568.56 |
| 20175200 - Social Work | $13,630.03 | $21,451.68 |
| 20175202 - Elder Abuse Services | $7,570.00 | $3,995.00 |
| 20175204 - Long Term Support | $0.00 | $66,070.00 |
| 20175206 - Child & Family | $0.00 | $281,327.62 |
| 20175208 - Juvenile Staff | $0.00 | $191,214.00 |

# REVENUE & EXPENSE REPORT

Periods: JAN - JUNE

| | | |
|---|---|---|
| 20175210 - Alternate Care | $0.00 | $9,650.28 |
| 20175218 - Volunteers | $1,000.00 | $500.00 |
| 20175220 - Child Welfare, Camp/Pool/Scho | $7,926.96 | $8,885.16 |
| 20175226 - Community Intervention Grant | $0.00 | $1,575.24 |
| 20175230 - Foster Parent Grant | $0.00 | $3,912.40 |
| 20175234 - Trauma | $0.00 | $3,138.00 |
| 20175236 - Kinship | $1,459.28 | $78,061.92 |
| 20175238 - Safe & Stable Family | $0.00 | $1,072.56 |
| 20175242 - Coordinated Services Team | $0.00 | $17,537.00 |
| 20175258 - Adult Protective Services | $0.00 | $41,749.00 |
| 20175260 - Target Safety Supp Fd Limited | $0.00 | $3,233.00 |
| 20175304 - Low Inc Heat Energy Asst Prgm | $42,900.83 | $54,167.89 |
| 20175306 - Economic Support | $352,562.62 | $505,007.66 |
| 20175308 - Child Care Admin | $0.00 | $17,596.59 |
| 20175310 - Child Care Eligibility | $0.00 | $3,790.77 |
| 20175312 - ND Child Care Certification | $0.00 | $107.23 |
| 20175314 - Child Care Fraud Investigation | $0.00 | $1,429.56 |
| 20380000 - ADRC General | $673,537.00 | $635,964.66 |
| 20380002 - Support Services | $12,079.00 | $17,071.00 |
| 20380004 - Congregate | $52,672.13 | $43,521.40 |
| 20380006 - Home Delivered | $167,054.31 | $105,585.03 |
| 20380010 - Health Promotions | ($10,508.00) | $0.00 |
| 20380012 - Benefit Specialist | $33,620.88 | $0.00 |
| 20380016 - Bus | $46,725.04 | $45,474.68 |
| 20380018 - Specialized Transport | $11,970.43 | $9,431.80 |
| 20380020 - Taxi | $49,923.94 | $27,175.50 |
| 20380022 - TRIPS (volunteer drivers) | $70,201.81 | $74,187.25 |
| 20380024 - Family Caregivers | $6,908.00 | $1,426.00 |
| 20380026 - Alz Family & Caregiver | $11,105.00 | $3,459.00 |
| 20380050 - ADRC Programs | $194,676.44 | $235,794.75 |
| 20400000 - Sales Tax | $2,302,130.50 | $2,598,773.11 |
| 20597001 - Holiday Project | $26,000.99 | $21,527.55 |
| 20600000 - Thrift Shop | $84.87 | $110.61 |
| 20698001 - Thrift Shop | $67,746.28 | $21,809.62 |
| 20700000 - Opioid | $16,817.03 | $31,004.85 |
| 30000000 - Debt Service | $4,058,037.85 | $11,231,239.74 |
| 40000000 - Capital Projects | $2,599,622.25 | $0.00 |
| 60185000 - OM SNF General | $5,460,970.67 | $5,020,162.34 |
| 60286001 - Farm Fund Revenue/Exp | ($48,746.40) | $62,600.16 |
| 60390000 - Unified General | $1,086,733.00 | $936,740.00 |

# REVENUE & EXPENSE REPORT

Periods: JAN - JUNE

| | | |
|---|---|---|
| 60390001 - Administration | ($34,476.75) | $114.04 |
| 60390002 - Birth to Three | $31,531.67 | $134,082.51 |
| 60390003 - CLTS C COP | $203,030.32 | $187,598.82 |
| 60390004 - Community Options | $11,667.00 | $26,851.00 |
| 60390005 - Emergency Services | $45,620.91 | $39,825.27 |
| 60390006 - Mental Health | $93,764.78 | $152,026.68 |
| 60390007 - Alcohol and Other Drub Abuse | $227,899.46 | $283,966.38 |
| 60390008 - Community Support Programs | $42,538.04 | $82,973.81 |
| 60390010 - Comprehensive Comm Services | $645,100.64 | $443,059.52 |
| 60390012 - Family Care | $9.03 | $8.98 |
| 70195100 - General | $8,216,758.06 | $6,211,787.76 |
| 70195287 - Equipment | $0.00 | $157,191.00 |
| 70195310 - River Access | $11,085.14 | $1,200.00 |
| 70195342 - State Depts | $484.99 | $678.94 |
| 70195343 - Local Govts | $288,752.43 | $223,070.36 |
| 70195440 - County Depts | $233,981.53 | $15,434.19 |
| 80300000 - Housing Fund | $54,800.00 | $6,100.00 |
| 80500000 - Health Reimb Arrangement | $974,056.75 | $642,572.26 |
| Expense | $39,817,099.72 | $45,230,909.53 |
| 10010001 - County Board Chair | $32,388.63 | $31,510.55 |
| 10010002 - County Board | $32,184.50 | $36,807.62 |
| 10011001 - Administration | $88,472.01 | $89,604.72 |
| 10012001 - Human Resources | $130,364.52 | $144,239.49 |
| 10013001 - Circuit Court | $147,168.37 | $157,508.14 |
| 10013002 - Clerk of Courts | $271,278.47 | $264,581.68 |
| 10013003 - Judicial Assistants | $77,471.19 | $79,179.65 |
| 10013004 - Family Court | $21,749.22 | $19,082.18 |
| 10013005 - Treatment Court | $0.00 | $0.00 |
| 10014001 - Register in Probate | $92,285.17 | $94,150.51 |
| 10014002 - Probate Court | $18,522.57 | $24,644.18 |
| 10014003 - Juvenile Court | $20,614.24 | $6,475.84 |
| 10014040 - Treatment Court | $72,172.89 | $64,898.12 |
| 10014041 - Treatment Court Cty Funded | $13,475.13 | $11,318.40 |
| 10014045 - Criminal Justice Coord Council | $2,692.98 | $2,396.58 |
| 10015001 - County Clerk | $172,329.62 | $175,198.18 |
| 10015002 - Elections | $96,524.17 | $68,898.23 |
| 10015003 - Property Asessor | $519.85 | $0.00 |
| 10015004 - Public Property | $33,959.94 | $7,762.61 |
| 10015005 - Insurance | $128,518.75 | $172,081.72 |
| 10015006 - Flex Benefits | $36,281.15 | $14,730.63 |

Periods: JAN - JUNE

| | | |
|---|---|---|
| 10015007 - Library | $653,251.10 | $703,897.70 |
| 10015008 - Fire Suppression | $347.50 | $245.00 |
| 10015009 - Regional Planning | $50,423.76 | $51,432.23 |
| 10015010 - Veterans' Graves | $4,077.00 | $4,360.50 |
| 10015011 - Wisconsin River Rail Transit | $30,000.00 | $30,000.00 |
| 10016001 - Treasurer | $129,740.30 | $129,973.96 |
| 10016002 - Tax Deeds | $36.00 | $1,436.00 |
| 10017001 - District Attorney | $146,278.50 | $150,942.32 |
| 10017002 - Victim Witness | $45,839.80 | $56,877.68 |
| 10018001 - Register of Deeds | $142,313.32 | $148,133.26 |
| 10018002 - Land Information | $33,660.64 | $3,762.81 |
| 10020001 - Child Support Dedicated | $204,941.49 | $223,608.59 |
| 10020002 - Child Support Mixed | $33,486.69 | $25,465.46 |
| 10020003 - Child Support Shared | $65,265.77 | $70,128.81 |
| 10021001 - Veterans Service Office | $81,494.71 | $84,573.68 |
| 10021002 - Veterans Relief | $3,600.00 | $3,461.42 |
| 10021003 - Flags & Markers | $3,500.00 | $3,452.27 |
| 10022001 - Shared Maintenance | $298,400.55 | $308,296.34 |
| 10022002 - Administration Bldg Maint | $98,080.79 | $47,483.34 |
| 10022003 - Courthouse Maintenance | $56,056.88 | $47,238.19 |
| 10022004 - CSB Maintenance | $106,316.75 | $100,593.74 |
| 10022005 - Orchard Manor Maintenance | $108,988.29 | $111,460.12 |
| 10022006 - Communications Towers | $11,081.63 | $17,034.77 |
| 10022007 - ADRC Bldg Maint | $158.60 | $143.93 |
| 10022008 - UCS Annex Maintenance | $38,269.59 | $38,225.65 |
| 10022009 - UCS Bldg Maintenance | $0.00 | $18,868.67 |
| 10023001 - Finance | $208,703.42 | $192,606.87 |
| 10024001 - Information Technology | $790,775.47 | $713,474.78 |
| 10026001 - Corporation Counsel | $49,812.74 | $49,812.80 |
| 10030001 - Coroner | $61,179.76 | $69,549.37 |
| 10040001 - Sheriff Administration | $1,051,039.77 | $753,296.90 |
| 10040002 - Patrol | $1,454,852.25 | $1,499,532.70 |
| 10040003 - Law Enforcement Building | $49,528.48 | $36,624.65 |
| 10040004 - Communications | $450,803.52 | $447,212.03 |
| 10040005 - Jail | $933,841.77 | $997,605.58 |
| 10040006 - Jail Assessment | $995.09 | $11,912.45 |
| 10040007 - Courthouse Security | $0.00 | $0.00 |
| 10040008 - Canine Unit | $2,003.57 | $6,364.57 |
| 10040010 - Rescue Boat | $490.57 | $0.00 |
| 10040012 - Fresh Start | $8,633.13 | $2,000.00 |

# REVENUE & EXPENSE REPORT

Periods: JAN - JUNE

| | | |
|---|---|---|
| 10050001 - Emergency Management | $147,591.94 | $158,402.39 |
| 10050002 - Hazard Mitigation Project | $0.00 | $0.00 |
| 10050004 - Technical Rescue | $845.51 | $15.98 |
| 10050005 - Training Grant | $0.00 | $0.00 |
| 10050010 - EM Purchased for Others | $275.14 | $0.00 |
| 10050011 - Regional HazMat | $2,952.58 | $8,179.85 |
| 10060001 - Resource/Tourism | $11,154.42 | $10,737.11 |
| 10060002 - Economic Dev | $90,690.08 | $90,620.54 |
| 10060003 - Snowmobile | $64,480.63 | $71,548.13 |
| 10061001 - County Extension Service | $93,217.54 | $92,208.77 |
| 10061002 - County Agent Expense | $2,955.26 | $400.00 |
| 10061005 - Pesticide/Agricultural Program | $0.00 | $268.32 |
| 10061007 - Farm Progress | $500.00 | $500.00 |
| 10061008 - 4 H and Youth | $697.28 | $1,497.83 |
| 10061009 - Teen Court Grant | $514.66 | $383.93 |
| 10061010 - 4-H Club Dues | $517.96 | $1,487.20 |
| 10062001 - Land/Water Plans | $224,802.95 | $236,549.54 |
| 10062002 - Zoning/Sanitation | $152,495.93 | $158,757.07 |
| 10062003 - Wildlife | $6,090.69 | $6,106.24 |
| 10062007 - Non Metallic Mining | $23,650.03 | $2,375.43 |
| 10065001 - Fair | $144,577.82 | $107,663.44 |
| 10065002 - Livestock Auction | $0.00 | $345.77 |
| 10065003 - Livestock Barn | $4,203.65 | $2,338.77 |
| 10065005 - Fairgrounds | $4,000.00 | $0.00 |
| 10065010 - Youth & Agriculture | $92,267.71 | $92,843.79 |
| 10070001 - Public Health | $401,232.90 | $397,092.15 |
| 10070002 - Personal Care | $3.91 | $0.57 |
| 10070003 - Home Nursing | $575,629.84 | $563,787.24 |
| 10070004 - Health Check | $3,903.48 | $2,005.18 |
| 10070005 - Women Infants & Children | $101,974.15 | $104,769.02 |
| 10070007 - Immunization | $4,613.37 | $2,607.46 |
| 10070008 - Hospice | $320,895.61 | $332,685.35 |
| 10070010 - Environmental Health | $42,738.51 | $15,314.36 |
| 10070012 - Maternal & Child Health | $10,085.38 | $9,101.31 |
| 10070014 - Lead | $4,759.49 | $1,515.48 |
| 10070015 - Radon | $5,965.74 | $3,853.26 |
| 10070016 - Hospice Donations | $1,834.56 | $5,615.47 |
| 10070017 - Tobacco Control | $207.26 | $0.00 |
| 10070018 - Rural Safety | $4,690.76 | $4,050.57 |
| 10070019 - Loan Closet | $1,520.53 | $6,062.16 |

# REVENUE & EXPENSE REPORT

Periods: JAN - JUNE

| | | |
|---|---|---|
| 10070025 - Education | $1,601.77 | $474.00 |
| 10070027 - WI Well Woman Program | $10.77 | $0.00 |
| 10070028 - Bioterrorism | $24,789.83 | $34,150.79 |
| 10070029 - COVID 19 | $19,855.78 | $5,029.20 |
| 20175000 - Social Services General | $0.00 | $0.00 |
| 20175100 - Agency Mgmt, Support, Overhead | $253,084.91 | $260,345.21 |
| 20175200 - Social Work | $0.00 | $0.00 |
| 20175202 - Elder Abuse Services | $198.00 | $336.40 |
| 20175204 - Long Term Support | $75,584.16 | $91,677.30 |
| 20175206 - Child & Family | $778,193.84 | $782,921.21 |
| 20175208 - Juvenile Staff | $234,683.67 | $210,746.51 |
| 20175210 - Alternate Care | $293,557.20 | $516,713.12 |
| 20175212 - Secure Detention | $87,675.00 | $49,928.00 |
| 20175214 - SevEmotionDisab Target Cs Mgmt | $0.00 | $0.00 |
| 20175216 - Social Worker Misc | $7,318.95 | $10,274.58 |
| 20175218 - Volunteers | $1,000.00 | $40.40 |
| 20175220 - Child Welfare, Camp/Pool/Scho | $762.50 | $2,030.00 |
| 20175226 - Community Intervention Grant | $1,483.45 | $12,337.19 |
| 20175228 - Foster Parent Training Grant | $0.00 | $0.00 |
| 20175230 - Foster Parent Grant | $24,860.48 | $4,212.40 |
| 20175234 - Trauma | $233.30 | $131.08 |
| 20175236 - Kinship | $73,271.61 | $85,051.73 |
| 20175238 - Safe & Stable Family | $1,912.58 | $2,523.17 |
| 20175242 - Coordinated Services Team | $48,523.28 | $43,931.34 |
| 20175252 - Supportive Home Care | $11,820.10 | $21,864.89 |
| 20175258 - Adult Protective Services | $867.20 | $7,141.64 |
| 20175260 - Target Safety Supp Fd Limited | $9,885.23 | $3,552.75 |
| 20175262 - Family First | $9,054.33 | $9,585.85 |
| 20175302 - Food Share Employment & Train | $5.81 | $8.94 |
| 20175304 - Low Inc Heat Energy Asst Prgm | $36,864.70 | $46,394.72 |
| 20175306 - Economic Support | $464,890.22 | $489,307.17 |
| 20175308 - Child Care Admin | $6,925.54 | $8,862.74 |
| 20175310 - Child Care Eligibility | $14,803.72 | $9,069.60 |
| 20175312 - ND Child Care Certification | $1,512.59 | $140.70 |
| 20175314 - Child Care Fraud Investigation | $1,555.65 | $2,940.97 |
| 20380001 - Committee | $1,975.56 | $2,233.89 |
| 20380002 - Support Services | $41,448.56 | $54,039.64 |
| 20380004 - Congregate | $123,733.17 | $124,202.31 |
| 20380006 - Home Delivered | $313,854.25 | $313,550.69 |
| 20380010 - Health Promotions | $19.11 | $169.46 |

# REVENUE & EXPENSE REPORT

Periods: JAN - JUNE

| | | |
|---|---|---|
| 20380012 - Benefit Specialist | $41,673.57 | $1,005.14 |
| 20380016 - Bus | $21,230.44 | $17,139.67 |
| 20380018 - Specialized Transport | $5,825.14 | $4,760.33 |
| 20380020 - Taxi | $34,978.76 | $33,163.27 |
| 20380022 - TRIPS (volunteer drivers) | $47,697.98 | $51,797.89 |
| 20380024 - Family Caregivers | $13,759.03 | $4,781.41 |
| 20380026 - Alz Family & Caregiver | $11,676.00 | $13,569.61 |
| 20380050 - ADRC Programs | $288,943.91 | $361,745.72 |
| 20400000 - Sales Tax | $2,625,000.00 | $3,000,000.00 |
| 20597001 - Holiday Project | $41,038.17 | $34,254.55 |
| 20698001 - Thrift Shop | $57,154.72 | $156,307.00 |
| 20700000 - Opioid | $0.00 | $38,150.00 |
| 30000000 - Debt Service | $3,106,774.65 | $9,632,415.27 |
| 40000000 - Capital Projects | $247,351.25 | $610,160.18 |
| 40022000 - Cap Proj/Cap Outlay Maintenanc | $0.00 | $66,006.00 |
| 40024001 - Cap Proj/Cap Outlay for IT | $0.00 | $64,629.15 |
| 40040004 - Capital Projects Law Enf | $2,556,823.07 | $362,636.35 |
| 60185000 - OM SNF General | $348,500.00 | $346,800.00 |
| 60185001 - Nursing SNF | $111,995.58 | $98,596.29 |
| 60185002 - Nursing Assistants SNF | $1,372,114.51 | $1,138,004.48 |
| 60185003 - Registered Nurse SNF | $620,384.87 | $576,477.90 |
| 60185004 - Licensed Practical Nurse SNF | $219,055.22 | $124,066.98 |
| 60185005 - Pharmacy SNF | $15,636.86 | $20,126.91 |
| 60185006 - Lab SNF | $151.80 | $390.18 |
| 60185007 - Speech Therapy SNF | $7,855.79 | $12,405.50 |
| 60185008 - Physical Therapy SNF | $73,551.99 | $78,172.25 |
| 60185009 - Occupational Therapy SNF | $35,211.16 | $29,793.96 |
| 60185010 - Housekeeping SNF | $183,222.92 | $184,940.75 |
| 60185011 - Maintenance SNF | $1,060,741.47 | $999,665.18 |
| 60185012 - Laundry SNF | $62,847.73 | $63,373.89 |
| 60185013 - Barber/Beauty SNF | $21.44 | $0.00 |
| 60185014 - Social Services SNF | $100,494.33 | $51,301.28 |
| 60185015 - Activities SNF | $267,119.77 | $213,925.68 |
| 60185016 - Medical Profe Services SNF | $0.00 | $0.00 |
| 60185017 - Dietary SNF | $506,035.56 | $498,191.04 |
| 60185018 - Medical Records SNF | $48,723.31 | $4,451.04 |
| 60185019 - Orchard Manor Admin SNF | $380,587.84 | $386,711.07 |
| 60185020 - Other SNF | $51,311.39 | $28,470.30 |
| 60185022 - In Service SNF | $0.00 | $7,318.45 |
| 60185101 - Nursing IC | $38,810.47 | $49,730.46 |

| | | |
|---|---|---|
| 60185102 - Nursing Assistants IC | $6,127.51 | $426,989.22 |
| 60185103 - Registered Nurse IC | $0.00 | $98,660.42 |
| 60185104 - Licensed Practical Nurse IC | $0.00 | $101,125.48 |
| 60185105 - Pharmacy IC | $3,794.72 | $5,508.23 |
| 60185107 - Speech Therapy IC | $5,490.89 | $699.32 |
| 60185108 - Physical Therapy IC | $5,938.11 | $5,789.32 |
| 60185109 - Occupational Therapy IC | $5,767.27 | $3,137.95 |
| 60185110 - Housekeeping IC | $2,953.06 | $7,482.21 |
| 60185111 - Maintenance IC | $201,551.80 | $542,732.02 |
| 60185112 - Laundry IC | $28,432.62 | $34,163.98 |
| 60185113 - Barber/Beauty IC | $11.54 | $0.00 |
| 60185114 - Social Services IC | $1,546.88 | $48,757.79 |
| 60185115 - Activities IC | $6,970.36 | $67,093.12 |
| 60185117 - Dietary IC | $57,196.28 | $66,703.33 |
| 60185118 - Medical Records IC | $942.15 | $334.45 |
| 60185119 - Orchard Manor Admin IC | $175,924.45 | $209,467.14 |
| 60185120 - Other IC | $15,834.65 | $2,685.77 |
| 60185121 - Qual Mental Retard Spclst IC | $0.00 | $2,125.02 |
| 60286001 - Farm Fund Revenue/Exp | $3,562.53 | $3,470.86 |
| 60390001 - Administration | $309,696.37 | $323,538.64 |
| 60390002 - Birth to Three | $349,000.13 | $445,529.56 |
| 60390003 - CLTS C COP | $391,548.42 | $410,459.19 |
| 60390004 - Community Options | $50,805.81 | $65,602.73 |
| 60390005 - Emergency Services | $210,256.32 | $209,733.45 |
| 60390006 - Mental Health | $324,196.81 | $634,838.49 |
| 60390007 - Alcohol and Other Drub Abuse | $362,729.61 | $314,303.59 |
| 60390008 - Community Support Programs | $245,396.09 | $247,240.05 |
| 60390010 - Comprehensive Comm Services | $620,149.82 | $608,098.37 |
| 60390012 - Family Care | $0.00 | $423,584.55 |
| 60390014 - State Opioid Response | $52,107.73 | $44,193.32 |
| 70195110 - Hwy Admin | $160,068.01 | $236,607.22 |
| 70195181 - Co Road Aid | $12,000.00 | $75,223.34 |
| 70195182 - Co Bridge Aid | $136,145.70 | $154,607.88 |
| 70195191 - Supervision | $164,439.31 | $132,683.64 |
| 70195192 - Radio | $10,884.83 | $2,141.77 |
| 70195193 - Insurance | $67,201.68 | $68,341.26 |
| 70195210 - Fringe Benefits | ($79,406.67) | $87,055.50 |
| 70195220 - Small Tools | ($25,950.35) | $22,313.75 |
| 70195230 - Shop Operations | $116,968.79 | $154,730.80 |
| 70195232 - Fuel Handling | ($253.41) | $70.48 |

# REVENUE & EXPENSE REPORT

Periods: JAN - JUNE

| | | |
|---|---|---|
| 70195240 - Machine Operations | ($631,117.08) | ($265,923.79) |
| 70195271 - Bldg & Grounds | $155,812.58 | $151,396.90 |
| 70195272 - Salt Shed Operations | $7,028.34 | $9,079.23 |
| 70195287 - Equipment | $976,351.33 | $368,701.23 |
| 70195288 - Capital Outlay | $20,934.83 | $308,706.77 |
| 70195289 - Material Handling | $1,608.17 | $0.00 |
| 70195310 - River Access | $19,798.55 | $23,921.33 |
| 70195311 - County Routine Maintenance | $1,002,563.01 | $940,765.82 |
| 70195312 - County Snow & Ice | $480,521.78 | $527,840.46 |
| 70195313 - Co Road Construction | $1,064,874.00 | $752,983.84 |
| 70195316 - County Federal Aid Projects | $1,004,009.15 | $172,013.16 |
| 70195317 - Engineering | $70,580.86 | $84,612.15 |
| 70195318 - County Bridge Construction | $64,700.00 | $0.00 |
| 70195321 - State Maintenance | $1,055,668.84 | $1,156,742.65 |
| 70195323 - State Highway Other | $24,948.76 | $47,044.83 |
| 70195330 - Local Govt Roads | $84,385.86 | $45,127.37 |
| 70195342 - State Depts | $376.31 | $298.92 |
| 70195343 - Local Govts | $184,287.90 | $175,174.46 |
| 70195360 - Non Government Customer | $1,951.63 | $17,591.36 |
| 70195440 - County Depts | $233,967.52 | $15,717.62 |
| 70195460 - Non Government | $11,716.31 | $1,114.91 |
| 80300000 - Housing Fund | $280.00 | $71,696.43 |
| 80500000 - Health Reimb Arrangement | $963,923.89 | $649,278.10 |
| **Net Income:** | **($370,380.65)** | **$322,156.36** |

# GRANT COUNTY, WI
## CHECK LISTING BY CHECK DATE
## FROM: 6/1/2026 TO: 6/30/2026

| DATE | CHK # | DEPT # | VENDOR NAME | TYPE | INVOICE DESCRIPTION | ACCOUNT | OBJECT DESCRIPTION | INVOICE # | AMOUNT |
|---|---|---|---|---|---|---|---|---|---|
| 06/02/26 | 2763 | County Clk | Employee Benefits Corporation | Printed | | 10015006-515010 | Flex Spending Expense | 5447235 | 73.08 |
| 06/02/26 | 4252 | Finance | Baker Tilly US, LLP | EFT | | 10023001-521001 | Accounting & Auditing Fees | BT3670976 | 23,500.05 |
| 06/12/26 | 4262 | HR | Cardmember Services | Direct | HR EMPLOYMENT LABOR LAW POSTERS FED & WI | 10012001-531000 | Office Supplies/Equipt | JUNECC3696 | 322.13 |
| 06/12/26 | 4262 | County Clk | Cardmember Services | Direct | WCA CONFERENCE | 10015001-533006 | Lodging | JUNECC3696 | 124.00 |
| 06/12/26 | 4262 | Cty Board | Cardmember Services | Direct | WCA CONFERENCE | 10010001-533006 | Lodging | JUNECC3696 | 124.00 |
| 06/12/26 | 4262 | Cty Board | Cardmember Services | Direct | WCA CONFERENCE | 10010002-533006 | Lodging | JUNECC3696 | 744.00 |
| 06/12/26 | 4262 | IT | Cardmember Services | Direct | WCA CONFERENCE | 10024001-533006 | Lodging | JUNECC3696 | 124.00 |
| 06/12/26 | 4287 | IT | Cardmember Services | Direct | Elementor Pro Expert | 10024001-524001 | Support/Maint Agreements | CC IT 6.3.26 | 215.09 |
| 06/12/26 | 4288 | Admin | Cardmember Services | Direct | Lodging | 10011001-533006 | Lodging | CC Admin 6.3.26 | 149.00 |
| 06/12/26 | 4289 | Fac Maint | Cardmember Services | Direct | DSPS Epay | 10022002-524004 | Bldg Maint/Repair | CC Maint 6.3.26 | 153.38 |
| 06/12/26 | 4289 | Fac Maint | Cardmember Services | Direct | Epoxy Liner, Pond Surface Prep | 10022003-524004 | Bldg Maint/Repair | CC Maint 6.3.26 | 780.67 |
| 06/12/26 | 4292 | County Clk | Amazon Capital Services, Inc. | EFT | OFFICE SUPPLIES | 10015004-531000 | Office Supplies/Equipt | 1K73-PTNK-GQF3 | 31.51 |
| 06/12/26 | 4292 | Fac Maint | Amazon Capital Services, Inc. | EFT | IT MDF Room | 10022002-524004 | Bldg Maint/Repair | 1MCH-HJX6-TT7J | 35.18 |
| 06/12/26 | 4292 | Fac Maint | Amazon Capital Services, Inc. | EFT | Jump Starter | 10022004-524004 | Bldg Maint/Repair | 1M6W-341Q-9PDR | 224.95 |
| 06/12/26 | 4292 | Fac Maint | Amazon Capital Services, Inc. | EFT | Keypad Lock | 10022009-524004 | Bldg Maint/Repair | 1Q44-WHWC-D4GG | 365.04 |
| 06/12/26 | 4292 | Fac Maint | Amazon Capital Services, Inc. | EFT | Door Plate Number | 10022008-524004 | Bldg Maint/Repair | 14DM-RT7W-Y633 | 229.74 |
| 06/12/26 | 4292 | County Clk | Amazon Capital Services, Inc. | EFT | OFFICE SUPPLIES | 10015004-531000 | Office Supplies/Equipt | 1DWX-H1TM-VQGT | 24.37 |
| 06/12/26 | 4292 | Fac Maint | Amazon Capital Services, Inc. | EFT | Blade Sharpener | 10022004-524004 | Bldg Maint/Repair | 1YPC-VCJH-DFM1 | 11.39 |
| 06/12/26 | 4301 | IT | Catalis Tax & CAMA, Inc | EFT | LandNav WI - SAAS | 10024001-524001 | Support/Maint Agreements | INV308374730 | 28,397.59 |
| 06/12/26 | 4309 | IT | Facility Gateway Corporation | EFT | Maintenance Bypass, Battery Cabinets | 10024001-524001 | Support/Maint Agreements | 246508 | 1,522.44 |
| 06/12/26 | 4317 | IT | Philip Wolf | EFT | Business Cards - Tiffany Ehlen | 10024001-539002 | Information Tech Supplies | 53379 | 27.50 |
| 06/12/26 | 4365 | County Clk | TDS Telecommunications | EFT | Paystations Phone Bill | 10015001-522004 | Phone and Internet | 608-723-2917 6.4.26 | 44.21 |
| 06/12/26 | 4365 | Cty Board | TDS Telecommunications | EFT | Phone Bill | 10010001-522004 | Phone and Internet | 608-723-4739 6.4.26 | 0.08 |
| 06/12/26 | 4365 | HR | TDS Telecommunications | EFT | Phone Bill | 10012001-522004 | Phone and Internet | 608-723-4739 6.4.26 | 0.15 |
| 06/12/26 | 4365 | County Clk | TDS Telecommunications | EFT | Phone Bill | 10015001-522004 | Phone and Internet | 608-723-4739 6.4.26 | 0.37 |

# GRANT COUNTY, WI

## CHECK LISTING BY CHECK DATE

## FROM: 6/1/2026 TO: 6/30/2026

| DATE | CHK # | DEPT # | VENDOR NAME | TYPE | INVOICE DESCRIPTION | ACCOUNT | OBJECT DESCRIPTION | INVOICE # | AMOUNT |
|---|---|---|---|---|---|---|---|---|---|
| 06/12/26 | 4365 | Fac Maint | TDS Telecommunications | EFT | Phone Bill | 10022001-522004 | Phone and Internet | 608-723-4739 6.4.26 | 89.55 |
| 06/12/26 | 4365 | Treasurer | TDS Telecommunications | EFT | Phone Bill | 10016001-522004 | Phone and Internet | 608-723-4739 6.4.26 | 0.30 |
| 06/12/26 | 4365 | Reg Deeds | TDS Telecommunications | EFT | Phone Bill | 10018001-522004 | Phone and Internet | 608-723-4739 6.4.26 | 0.45 |
| 06/12/26 | 4365 | Finance | TDS Telecommunications | EFT | Phone Bill | 10023001-522004 | Phone and Internet | 608-723-4739 6.4.26 | 0.08 |
| 06/12/26 | 4365 | IT | TDS Telecommunications | EFT | Phone Bill | 10024001-522004 | Phone and Internet | 608-723-4739 6.4.26 | 0.08 |
| 06/12/26 | 4365 | Corp Couns | TDS Telecommunications | EFT | Phone Bill | 10026001-522004 | Phone and Internet | 608-723-4739 6.4.26 | 42.45 |
| 06/12/26 | 4374 | IT | USIC Locating Services LLC | EFT | Service Call | 10024001-524001 | Support/Maint Agreements | 812379 | 3,979.09 |
| 06/12/26 | 4375 | Reg Deeds | United States Postal Service | EFT | USPS POC #8082641 | 10018001-531001 | Postage | 63030 | 31.48 |
| 06/12/26 | 4375 | Treasurer | United States Postal Service | EFT | USPS POC #8082641 | 10016001-531001 | Postage | 63030 | 5.18 |
| 06/12/26 | 4375 | Treasurer | United States Postal Service | EFT | USPS POC #8082641 | 10016001-531003 | Postage - Check Distribution | 63030 | 123.92 |
| 06/12/26 | 4375 | County Clk | United States Postal Service | EFT | USPS POC #8082641 | 10015001-531001 | Postage | 63030 | 11.81 |
| 06/12/26 | 4375 | HR | United States Postal Service | EFT | USPS POC #8082641 | 10012001-531001 | Postage | 63030 | 15.71 |
| 06/12/26 | 4375 | Reg Deeds | United States Postal Service | EFT | Post Office Box Fee Box #391 | 10018001-531001 | Postage | 63472 | 198.00 |
| 06/12/26 | 2026220 | Fac Maint | Capital Sanitary Supply Co Inc | Printed | Supplies | 10022001-534006 | Janitorial Supplies & Services | D170716B | 261.90 |
| 06/12/26 | 2026220 | Fac Maint | Capital Sanitary Supply Co Inc | Printed | Exhaust Filter, Motor Filter | 10022001-534006 | Janitorial Supplies & Services | D171280A | 33.72 |
| 06/12/26 | 2026222 | Treasurer | Village of Cassville | Printed | INT ON 2025 DEL CHRG | 10016001-418000 | Interest On Taxes | 2025 SPEC INT | 1.15 |
| 06/12/26 | 2026222 | Treasurer | Village of Cassville | Printed | INT ON 2024 SP/DEL CHRG | 10016001-418000 | Interest On Taxes | 2024 SPEC INT | 69.01 |
| 06/12/26 | 2026223 | IT | CDW Government Inc. | Printed | Crowdstrike | 10024001-524001 | Support/Maint Agreements | AJ6L53R | 23,920.00 |
| 06/12/26 | 2026223 | IT | CDW Government Inc. | Printed | Barracuda Network | 10024001-524001 | Support/Maint Agreements | AJ6CE4B | 2,741.76 |
| 06/12/26 | 2026238 | County Clk | Employee Benefits Corporation | Printed | | 10015006-515010 | Flex Spending Expense | 5460787 | 750.49 |
| 06/12/26 | 2026238 | County Clk | Employee Benefits Corporation | Printed | | 10015006-515010 | Flex Spending Expense | 5452566 | 1,043.71 |
| 06/12/26 | 2026238 | County Clk | Employee Benefits Corporation | Printed | | 10015006-515010 | Flex Spending Expense | 5449754 | 1,328.85 |
| 06/12/26 | 2026238 | County Clk | Employee Benefits Corporation | Printed | | 10015006-515010 | Flex Spending Expense | 5451200 | 359.20 |
| 06/12/26 | 2026253 | Fac Maint | Gasser Hardware, Inc | Printed | Bolts, Washers, Nuts | 10022002-524004 | Bldg Maint/Repair | 858269 | 14.99 |
| 06/12/26 | 2026253 | Fac Maint | Gasser Hardware, Inc | Printed | Bolts, Washers, Nuts | 10022002-524004 | Bldg Maint/Repair | 858206 | 25.16 |

# GRANT COUNTY, WI
## CHECK LISTING BY CHECK DATE
## FROM: 6/1/2026 TO: 6/30/2026

| DATE | CHK # | DEPT # | VENDOR NAME | TYPE | INVOICE DESCRIPTION | ACCOUNT | OBJECT DESCRIPTION | INVOICE # | AMOUNT |
|---|---|---|---|---|---|---|---|---|---|
| 06/12/26 | 2026283 | Fac Maint | Kraemer's Water Store | Printed | Labor & Service Charge | 10022004-524004 | Bldg Maint/Repair | 11265 | 140.00 |
| 06/12/26 | 2026286 | Treasurer | City of Lancaster | Printed | STORMWATER FEE TAX DEED 132 E MAPLE | 10016002-539003 | Tax Deed Expense | 1-0050-01 MAY 26 | 7.20 |
| 06/12/26 | 2026286 | Fac Maint | City of Lancaster | Printed | Water Admin Bldg | 10022002-522001 | Water & Sewer | 3-0090-00 5.31.26 | 410.40 |
| 06/12/26 | 2026286 | Fac Maint | City of Lancaster | Printed | Water Courthouse | 10022003-522001 | Water & Sewer | 3-0100-00 5.31.26 | 417.76 |
| 06/12/26 | 2026294 | Treasurer | Town of Liberty | Printed | INT ON 2025 SP ASMT | 10016001-418000 | Interest On Taxes | 2025 SPEC INT | 2.09 |
| 06/12/26 | 2026304 | Fac Maint | Menards | Printed | Ratchet, Conduit | 10022002-524004 | Bldg Maint/Repair | 62073 | 228.43 |
| 06/12/26 | 2026316 | Treasurer | Town of Mt. Ida | Printed | INT ON 2025 SP CHRG | 10016001-418000 | Interest On Taxes | 2025 SPEC INT | 8.76 |
| 06/12/26 | 2026320 | Fac Maint | New Horizons Supply CO-OP | Printed | Maintenance Fuel | 10022001-535001 | Fuel | 3006325 | 334.24 |
| 06/12/26 | 2026386 | Treasurer | Town of Paris | Printed | INT ON 2025 SP CHRG | 10016001-418000 | Interest On Taxes | 2025 SPEC INT | 7.32 |
| 06/12/26 | 2026392 | Treasurer | City of Platteville | Printed | INT ON 2024 SP CHRG | 10016001-418000 | Interest On Taxes | 2024 SPEC INT | 7.05 |
| 06/12/26 | 2026395 | Treasurer | Town of Platteville | Printed | INT ON 2025 SP CHRG | 10016001-418000 | Interest On Taxes | 2025 SPEC INT | 6.80 |
| 06/12/26 | 2026442 | County Clk | Tricor, Inc. | Printed | | 10015005-551002 | Insurance - Liability | 59122 | 26,680.19 |
| 06/12/26 | 2026442 | Fac Maint | Tricor, Inc. | Printed | | 10022001-551001 | Insurance - Vehicle | 59122 | 818.04 |
| 06/12/26 | 2026442 | Fac Maint | Tricor, Inc. | Printed | | 10022001-551001 | Insurance - Vehicle | 59122 | 268.94 |
| 06/12/26 | 2026442 | County Clk | Tricor, Inc. | Printed | | 10015005-551003 | Insurance - Property | 59122 | 24.31 |
| 06/12/26 | 2026442 | Fac Maint | Tricor, Inc. | Printed | | 10022001-551001 | Insurance - Vehicle | 59122 | 45.06 |
| 06/12/26 | 2026442 | County Clk | Tricor, Inc. | Printed | | 10015005-551003 | Insurance - Property | 59122 | 3,063.30 |
| 06/12/26 | 2026442 | County Clk | Tricor, Inc. | Printed | | 10015005-551003 | Insurance - Property | 59122 | 86.41 |
| 06/12/26 | 2026442 | County Clk | Tricor, Inc. | Printed | | 10015005-551003 | Insurance - Property | 59122 | 8,041.29 |
| 06/12/26 | 2026442 | County Clk | Tricor, Inc. | Printed | | 10015005-551003 | Insurance - Property | 59122 | 67.27 |
| 06/12/26 | 2026442 | County Clk | Tricor, Inc. | Printed | | 10015005-551003 | Insurance - Property | 59122 | 45.72 |
| 06/12/26 | 2026442 | County Clk | Tricor, Inc. | Printed | | 10015005-551003 | Insurance - Property | 59122 | 7.87 |
| 06/12/26 | 2026457 | County Clk | West Bend Mutual Insurance Company | Printed | Acct #100003775000 | 10015005-515008 | Workers Comp | 06/20261 | 3,126.08 |
| 06/12/26 | 2026462 | IT | WIN, LLC | Printed | Managed Internet Transit Service | 10024001-524001 | Support/Maint Agreements | CI-205995 | 728.27 |
| 06/12/26 | 2026469 | Treasurer | Town of Wyalusing | Printed | INT ON 2025 SP CHRG | 10016001-418000 | Interest On Taxes | 2025 SPEC INT | 8.00 |
| 06/18/26 | 2026498 | Fac Maint | City of Lancaster | Printed | Water CSB | 10022004-522001 | Water & Sewer | 3-6541-00 5.31.26 | 2,882.57 |

# GRANT COUNTY, WI

## CHECK LISTING BY CHECK DATE

## FROM: 6/1/2026 TO: 6/30/2026

| DATE | CHK # | DEPT # | VENDOR NAME | TYPE | INVOICE DESCRIPTION | ACCOUNT | OBJECT DESCRIPTION | INVOICE # | AMOUNT |
|---|---|---|---|---|---|---|---|---|---|
| 06/19/26 | 4413 | County Clk | State of Wisconsin Dept. of Revenue | Direct | May 2026 Sales Tax | 10015001-412210 | Retained Sales Tax | 0526 Sales Tax | -10.00 |
| 06/26/26 | 4416 | County Clk | Amazon Capital Services, Inc. | EFT | Building office supplies | 10015004-531000 | Office Supplies/Equipt | 1D11-DPGW-9LK9 | 34.99 |
| 06/26/26 | 4416 | County Clk | Amazon Capital Services, Inc. | EFT | Office Supplies | 10015002-534000 | Operating Supplies | 1RPG-FRCM-LVVF | 22.99 |
| 06/26/26 | 4416 | County Clk | Amazon Capital Services, Inc. | EFT | Office Supplies | 10015004-531000 | Office Supplies/Equipt | 1QGX-RWWQ-L6FT | 43.23 |
| 06/26/26 | 4416 | Fac Maint | Amazon Capital Services, Inc. | EFT | Mounting Tape | 10022008-524004 | Bldg Maint/Repair | 169Y-PPPG-13T3 | 41.16 |
| 06/26/26 | 4416 | Fac Maint | Amazon Capital Services, Inc. | EFT | Roofing Rope | 10022003-524004 | Bldg Maint/Repair | 1G6T-Q9WY-3TKC | 93.08 |
| 06/26/26 | 4416 | Fac Maint | Amazon Capital Services, Inc. | EFT | Flood Lights | 10022009-524004 | Bldg Maint/Repair | 1144-R3R4-1G17 | 151.70 |
| 06/26/26 | 4416 | IT | Amazon Capital Services, Inc. | EFT | Fiber Patch Cable | 10024001-539002 | Information Tech Supplies | 1DHL-3TKP-6PRD | 17.37 |
| 06/26/26 | 4416 | IT | Amazon Capital Services, Inc. | EFT | Fibre Channel Expansion Card | 10024001-539002 | Information Tech Supplies | 1LFJ-7TT7-9WTK | 1,935.12 |
| 06/26/26 | 4428 | Fac Maint | Crescent Electric Supply Company | EFT | LED Replacement Lamps | 10022002-524004 | Bldg Maint/Repair | S514169448.001 | 540.24 |
| 06/26/26 | 4431 | Treasurer | Carrie Eastlick | EFT | 2ND QTR MILEAGE - OSHKOSH CONF & DEPOSITS | 10016001-533000 | Mileage & Travel | 2ND QTR MILEAGE | 423.40 |
| 06/26/26 | 4454 | Reg Deeds | Andrea Noethe | EFT | Mileage to WRDA Summer Conference-LaCrosse | 10018001-533000 | Mileage & Travel | 64088 | 134.85 |
| 06/26/26 | 4454 | Reg Deeds | Andrea Noethe | EFT | Hotel Stay for WRDA Conference | 10018001-533006 | Lodging | 64091 | 202.00 |
| 06/26/26 | 4479 | Fac Maint | United States Cellular Corporation | EFT | Maintenance Phone | 10022001-522004 | Phone and Internet | 0814674723 | 46.95 |
| 06/26/26 | 4480 | Reg Deeds | United States Postal Service | EFT | USPS POC #8082641 | 10018001-531001 | Postage | 64083 | 39.27 |
| 06/26/26 | 4480 | Treasurer | United States Postal Service | EFT | USPS POC #8082641 | 10016001-531001 | Postage | 64083 | 437.68 |
| 06/26/26 | 4480 | Treasurer | United States Postal Service | EFT | USPS POC #8082641 | 10016001-531003 | Postage - Check Distribution | 64083 | 201.25 |
| 06/26/26 | 4480 | County Clk | United States Postal Service | EFT | USPS POC #8082641 | 10015001-531001 | Postage | 64083 | 0.74 |
| 06/26/26 | 4480 | HR | United States Postal Service | EFT | USPS POC #8082641 | 10012001-531001 | Postage | 64083 | 7.50 |
| 06/26/26 | 4480 | Fac Maint | United States Postal Service | EFT | USPS POC #8082641 | 10022001-531001 | Postage | 64083 | 0.74 |
| 06/26/26 | 2026504 | Treasurer | American Business Technologies, Inc | Printed | TAXES DUE REMINDER POSTCARDS | 10016001-531001 | Postage | 55750 | 4,207.16 |
| 06/26/26 | 2026505 | County Clk | Access Systems | Printed | | 10015004-553051 | Equip Rental/Lease | INV2008234 | 530.87 |
| 06/26/26 | 2026505 | Treasurer | Access Systems | Printed | | 10016001-531002 | Printing & Copying | INV2008234 | 0.43 |
| 06/26/26 | 2026505 | Finance | Access Systems | Printed | | 10023001-531002 | Printing & Copying | INV2008234 | 0.37 |

# GRANT COUNTY, WI

## CHECK LISTING BY CHECK DATE

## FROM: 6/1/2026 TO: 6/30/2026

| DATE | CHK # | DEPT # | VENDOR NAME | TYPE | INVOICE DESCRIPTION | ACCOUNT | OBJECT DESCRIPTION | INVOICE # | AMOUNT |
|---|---|---|---|---|---|---|---|---|---|
| 06/26/26 | 2026505 | Admin | Access Systems | Printed | | 10011001-531002 | Printing & Copying | INV2008234 | 12.90 |
| 06/26/26 | 2026505 | County Clk | Access Systems | Printed | | 10015001-531002 | Printing & Copying | INV2008234 | 11.21 |
| 06/26/26 | 2026505 | County Clk | Access Systems | Printed | | 10015002-531002 | Printing & Copying | INV2008234 | 6.23 |
| 06/26/26 | 2026505 | Cty Board | Access Systems | Printed | | 10010001-531002 | Printing & Copying | INV2008234 | 7.18 |
| 06/26/26 | 2026505 | HR | Access Systems | Printed | | 10012001-531002 | Printing & Copying | INV2008234 | 23.97 |
| 06/26/26 | 2026508 | Fac Maint | Tina Jones | Printed | Maintenance Fuel | 10022001-535001 | Fuel | 0176999 | 255.32 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric Admin Bldg | 10022002-522002 | Lights | 8418040000 6.11.26 | 4,019.01 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric Courthouse | 10022003-522002 | Lights | 4100410000 6.11.26 | 3,132.66 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric CSB Allocation | 10022004-522002 | Lights | 7576130000 6.11.26 | 7,938.19 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric CSB Allocation | 10022007-524004 | Bldg Maint/Repair | 7576130000 6.11.26 | 25.68 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric CSB Allocation | 10022006-522002 | Lights | 7576130000 6.11.26 | 25.67 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric Bagley Tower | 10022006-522002 | Lights | 6501967597 6.11.26 | 117.38 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric Bloomington Tower | 10022006-522002 | Lights | 9844354290 6.11.26 | 115.99 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric Boscobel Tower | 10022006-522002 | Lights | 2525341528 6.11.26 | 119.35 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric Cassville Tower | 10022006-522002 | Lights | 4835162281 6.11.26 | 117.31 |
| 06/26/26 | 2026509 | Fac Maint | Alliant Energy Resources Inc | Printed | Electric Potosi Tower | 10022006-522002 | Lights | 0246072769 6.11.26 | 117.67 |
| 06/26/26 | 2026514 | Treasurer | Attolles Law, s.c. | Printed | | 10016001-521002 | Legal Fees/Attorney | 5694 | 53.91 |
| 06/26/26 | 2026522 | Fac Maint | Capital Sanitary Supply Co Inc | Printed | Motor Filter | 10022003-524004 | Bldg Maint/Repair | D171280B | 47.26 |
| 06/26/26 | 2026522 | Fac Maint | Capital Sanitary Supply Co Inc | Printed | Cleaning Supplies | 10022001-534006 | Janitorial Supplies & Services | D172156 | 289.67 |
| 06/26/26 | 2026522 | Fac Maint | Capital Sanitary Supply Co Inc | Printed | Cleaning Supplies | 10022001-534006 | Janitorial Supplies & Services | D171993 | 251.24 |
| 06/26/26 | 2026539 | County Clk | Employee Benefits Corporation | Printed | | 10015006-515010 | Flex Spending Expense | 5476763 | 758.58 |
| 06/26/26 | 2026539 | County Clk | Employee Benefits Corporation | Printed | | 10015006-521006 | Administrative Fees | 5468164 | 483.64 |
| 06/26/26 | 2026539 | County Clk | Employee Benefits Corporation | Printed | | 10015006-515010 | Flex Spending Expense | 5462182 | 911.92 |
| 06/26/26 | 2026539 | County Clk | Employee Benefits Corporation | Printed | | 10015006-515010 | Flex Spending Expense | 5463540 | 132.12 |
| 06/26/26 | 2026539 | County Clk | Employee Benefits Corporation | Printed | | 10015006-515010 | Flex Spending Expense | 5479139 | 418.00 |
| 06/26/26 | 2026543 | Fac Maint | First Supply LLC - LaCrosse | Printed | Fiberglass Insulation | 10022004-524004 | Bldg Maint/Repair | 15183430-00 | 106.00 |

# GRANT COUNTY, WI

## CHECK LISTING BY CHECK DATE

## FROM: 6/1/2026 TO: 6/30/2026

| DATE | CHK # | DEPT # | VENDOR NAME | TYPE | INVOICE DESCRIPTION | ACCOUNT | OBJECT DESCRIPTION | INVOICE # | AMOUNT |
|---|---|---|---|---|---|---|---|---|---|
| 06/26/26 | 2026562 | Fac Maint | KN Small Engines & Rental Equipment LLC | Printed | J.D. Mower | 10022001-524003 | Small Equip Maint/Repair | 2520274 | 1,428.90 |
| 06/26/26 | 2026571 | Cty Board | Lincoln National Life Insurance Company | Printed | | 10010002-515004 | Life Insurance | 4985971425 | 37.81 |
| 06/26/26 | 2026571 | Cty Board | Lincoln National Life Insurance Company | Printed | | 10010002-515006 | AD&D | 4985971425 | 4.60 |
| 06/26/26 | 2026572 | Cty Board | Mary T Adrian | Printed | | 10010002-539000 | Other Expense | april 2026 govtmonth | 2,120.75 |
| 06/26/26 | 2026581 | HR | MNJ Technologies Direct Inc | Printed | High Yield Laser Toner for HR Printer (Black) | 10012001-531000 | Office Supplies/Equipt | 03924051P | 202.22 |
| 06/26/26 | 2026582 | Cty Board | Morris Newspaper Corp of Wisconsin | Printed | Legal ads in Morris newspaper | 10010002-532001 | Publication-Legal Notices & Pr | 551427,551428,551429 | 1,749.70 |
| 06/26/26 | 2026587 | Fac Maint | Bureau Veritas National Elevator Inspection Servic | Printed | Routine Inspection | 10022003-524008 | Elevator Maintenance | 26012653 RI 00396 | 220.00 |
| 06/26/26 | 2026623 | Treasurer | Village of Potosi | Printed | HALF LAND USE CHRG PD TO MUNI 172-400-25 | 10016001-559002 | Use Value Penalties | PRICE LAND USE | 415.00 |
| 06/26/26 | 2026624 | Fac Maint | Premier Cooperative | Printed | Cornerstone Plus, Duracor | 10022006-524005 | Grounds Maintenance | 577-419237 | 625.50 |
| 06/26/26 | 2026629 | Fac Maint | Richland Electric Cooperative | Printed | Electric Tower | 10022006-522002 | Lights | 2368700 6.2.26 | 106.32 |
| 06/26/26 | 2026634 | Fac Maint | Scenic Rivers Energy Cooperative | Printed | Electric Towers | 10022006-522002 | Lights | 3079300 6.7.26 | 592.00 |
| 06/26/26 | 2026636 | Fac Maint | Schumacher Elevator Company | Printed | Elevator Maintenance | 10022003-524008 | Elevator Maintenance | 90685210 | 1,053.21 |
| 06/26/26 | 2026647 | Fac Maint | Timothy J Hill | Printed | Install LED Panel | 10022002-524004 | Bldg Maint/Repair | 2302 | 280.00 |
| 06/26/26 | 2026650 | Reg Deeds | Team Engineering | Printed | CSM Reviews/ Job #26-2245-2 | 10018002-539000 | Other Expense | 26-2245-2:1 | 1,008.00 |
| 06/26/26 | 2026658 | Reg Deeds | United States Postal Service | Printed | Po Box 391 Annual Payment | 10018001-531001 | Postage | 64061 | 198.00 |
| 06/26/26 | 2026664 | Fac Maint | Wisconsin Electric Power Company | Printed | Heat Admin Bldg | 10022002-522003 | Heat | 5966296142 | 706.89 |
| 06/26/26 | 2026664 | Fac Maint | Wisconsin Electric Power Company | Printed | Heat Courthouse | 10022003-522003 | Heat | 5964986391 | 417.95 |
| 06/26/26 | 2026664 | Fac Maint | Wisconsin Electric Power Company | Printed | | 10022004-522003 | Heat | 5966180881 | 1,317.53 |
| 06/26/26 | 2026672 | Corp Couns | Wood Law Firm, LLC | Printed | | 10026001-521003 | Legal Fees-Contracted Counsel | June 2026 | 8,266.67 |
| 06/26/26 | 2026672 | Corp Couns | Wood Law Firm, LLC | Printed | | 10026001-482400 | Office Rent | June 2026 | -300.00 |
| | | | | | | | | Total | 188,787.53 |

# GRANT COUNTY EXECUTIVE COMMITTEE

# FINANCE REPORT

**Reporting Period:** JULY 2026

**Prepared By:** ANGELA RUNDE, FINANCE DIRECTOR/COUNTY AUDITOR

## 1. Executive Summary

Andrea with Baker Tilly will be presenting the 2024 County Audit and Single Audit at the August 18th County Board meeting. We are in the middle of the single audit and are finishing up the County Financial Statements yet this week. We are still on track to meet all reporting deadlines.

## 2. Year-to-Date Financial Snapshot – All Funds Countywide

| Category | Budget | Actual / YTD | Remaining Budget | Status |
|---|---|---|---|---|
| Total Revenues | $75,909,404 | $45,553,066 | $30,356,338 | On Track |
| Total Expenditures | $75,983,514 | $45,230,909 | $30,752,605 | On Track |
| Net Position / Operating Results | ($ 74,110) | $ 322,157 | | Favorable |
| | | | | |

## 3. Key Revenue Highlights

• **Property Tax / Levy:** Treasurer will report on.

## 4. Key Expenditure Highlights

• **Personnel Costs:** Budget $43,250,746, YTD $19,326,812 = 45% (wages and benefits)

• **Operating Expenses: Budget** $32,732,768, YTD $25,904,097 = 79% (supplies, utilities, insurance, contracted services)

## 5. Budget Risks and Opportunities

- **Risk:** Operating Expenses are at 79% for the first six months. It is imperative that Department Heads are monitoring their expenditures and budgets regularly.
- **Opportunities:** We have been reviewing with multiple departments their billing processes and discussing options to address issues and potential improvements.

## 6. Action Items / Board Considerations

• No action at this time. Please continue to review documents to familiarize yourself with the County financials.

## 7. Summary: Please refer to Major Fund Summary Report

## Major Fund Summary Report

*Jan - June 2026*

| Category | General Fund | DSS | ADRC | Orchard Manor | UCS | Highway |
|---|---|---|---|---|---|---|
| Total Revenues | $12,353,701 | $3,467,764 | $1,199,091 | $5,020,162 | $2,287,247 | $6,609,362 |
| | | | | | | |
| Total Expenditures | $11,157,502 | $2,672,070 | $982,159 | $6,536,368 | $3,727,122 | $5,466,685 |
| | | | | | | |
| Excess (Deficiency) | $1,196,199 | $795,694 | $216,932 | ($1,516,206) | ($1,439,875) | $1,142,677 |
| | | | | | | |
| Fund Balanace Budgeted: | $109,197 | $0 | $0 | $1,167,873 | $0 | $1,441,028 |
| | | | | | | |
| Adjusted Excess (Deficiency) | $1,305,396 | $795,694 | $216,932 | ($348,333) | ($1,439,875) | $2,583,705 |

## 2.7 INVESTMENTS

| | |
|---|---|
| County Board Approval | 08/18/2009 |
| Effective | 08/18/2009 |
| Revision | 07/21/2026 |

### I. Governing Authority

*Investment Policy Statement of Purpose and Legality*

This document specifically outlines the investment policies and practices of Grant County and has been developed to serve as the reference point for the management of Grant County's assets. It is the policy of Grant County to invest public funds in a manner which will provide the highest investment return with minimum risk while meeting the daily cash flow demands of the County of Grant. This Investment Policy and related investment program shall be operated in conformance with federal, state and local regulations and legal requirements governing the investment of public funds.

### II. Scope

This policy applies to the investment of all financial assets of Grant County.

1. ***Pooling of Funds***
   Except for cash in certain restricted and special funds, the County of Grant will consolidate cash and reserve balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping and administration.

### III. General Objectives

The primary objectives, in priority order, of investment activities shall be ***safety, liquidity, and yield***:

1. ***Safety***
   Safety of principal is the foremost objective of this investment policy. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital in individual investments and the overall portfolio. The objective will be to mitigate credit risk and interest rate risk.

   a. Credit Risk
      Grant County will minimize credit risk, which is the risk of loss due to the failure of the security issuer or backer, by:
      - Limiting investments to the types of securities listed in Section VII of this Investment Policy.
      - Pre-qualifying the financial institutions and advisers with which Grant County will do business in accordance with Section V.

- Diversifying the investment portfolio so that the impact of potential losses from any one type of security or from any one individual issuer will be minimized.

b. Interest Rate Risk

Grant County will minimize interest rate risk, which is the risk that the market value of securities in the portfolio will fall due to changes in market interest rates, by:

- Structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity.
- Investing operating funds primarily in shorter-term securities, money market funds, or similar investment pools and limiting the average maturity of the portfolio in accordance with this policy (see section VIII).

2. ***Liquidity***

The investment portfolio shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated. A portion of any portfolio may be placed in money market funds or local government investment pools which offer same-day liquidity for short-term funds.

3. ***Yield***

Return on investment is of secondary importance compared to the safety and liquidity objectives described above, however, investment portfolios shall be designed with the objective of attempting to attain a market rate of return (as defined by the Performance Benchmark defined in section IX) throughout budgetary and economic cycles, taking into account investment risk constraints and liquidity needs. Securities shall generally be held until maturity with the following exceptions:

- A security with declining credit quality may be sold prior to maturity to minimize loss of principal.
- A security swap would improve the quality, yield, or target duration (as defined in Section VIII) of the portfolio.
- Liquidity needs of the portfolio require that the security be sold.

4. ***Local Consideration*s**

Where possible, funds may be invested for the betterment of the local economy or that of local entities within the State. Grant County may accept a proposal from an eligible institution which provides for a reduced rate of interest provided that such institution documents the use of deposited funds for community development projects.

## IV. Standards of Care

1. ***Prudence***

Investments shall be made with judgment and care – under circumstances then prevailing – which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation but for investment, considering the probable safety of their capital as well as the probable income to be derived.

The standard of prudence to be used by investment officials shall be the "prudent person" standard and shall be applied in the context of managing an overall portfolio. Investment officers acting in accordance with written procedures and this investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

2. ***Ethics and Conflicts of Interest***
Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution of the investment program that they or their immediate family members might have or which could impair their ability to make impartial investment decisions.

Employees and investment officials shall disclose any material interests in financial institutions with which they conduct business within this jurisdiction and they shall further disclose any large personal financial/investment positions that could be related to the performance of the County, particularly with regards to the time of purchases and sales.

3. ***Delegation of Authority***
Pursuant to s. 59.62(1), Wis. Stats., the Grant County Board hereby delegates to the county treasurer the authority to act as the investment officer. The Finance Committee will provide any information and/or recommendations to the treasurer to aid in investment decisions. The investment officer shall act in accordance with established procedures and internal controls consistent with this investment policy as stated in Section VI. The investment officer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials.

## V. Authorized Financial Institutions and Depositories

1. ***Authorized Financial Institutions, Depositories***
Grant County follows the Wisconsin State Statutes Chapter 34 requirements and designation of depositories. The investment officer may choose to invest in instruments offered by minority and community financial institutions. In addition to this, the listing of Grant County's financial institutions and depositories authorized to provide investment services are as follows:

- Community First Bank
- ~~BMO Harris~~
- ~~Wisconsin Bank & Trust~~ UMB Bank
- Mound City Bank

- Peoples State Bank
- Clare Bank
- ~~MidWest One Bank~~ Nicolet National Bank
- Heartland Credit Union
- Royal Bank
- ~~Tennyson/Potosi Community Bank~~ Conservation First Bank
- Dupaco Community Credit Union
- Fidelity Bank & Trust
- Marine Credit Union
- ~~Old National Bank~~

All financial institutions must supply the following as appropriate:

- Audited financial statements demonstrating compliance with state and federal capital adequacy guidelines.
- Proof of state registration.
- Evidence of adequate insurance coverage or any other documents required by Grant County.

An annual review of the financial condition and registration of all qualified financial institutions will be conducted by the investment officer.

## VI. Safekeeping and Custody

1. ***Delivery vs. Payment***
   All trades of marketable securities will be executed by delivery vs. payment (DVP) to ensure that securities are deposited in an eligible financial institution prior to the release of funds.

2. ***Safekeeping***
   Securities will be held by an independent third-party custodian selected by Grant County as evidenced by safekeeping receipts in Grant County's name. The safekeeping institution shall annually provide a copy of their most recent report on internal controls (Statement of Auditing Standards No. 70, or SAS 70).

3. ***Internal Controls***
   The investment officer is responsible for establishing and maintaining an internal control structure designed to ensure that the assets of Grant County are protected from loss, theft or misuse. The internal controls structure shall address the following points:
   - Control of collusion
   - Separation of transaction authority from accounting and recordkeeping
   - Custodial safekeeping
   - Avoidance of physical delivery securities
   - Clear delegation of authority to subordinate staff members

- Written confirmation of transactions for investments and wire transfers
- Dual authorizations of wire transfers
- Development of a wire transfer agreement with the lead bank and third-party custodian

## VII. Suitable and Authorized Investments

1. ***Investment Types***

   Minimal risk tolerance with long-term expectations for each asset classification will guide the strategic decision regarding individual purchases and overall portfolio structure. Grant County is empowered to invest in certain types of securities by Wis. Statute 66.0603. These include:

   - Time deposits in any credit union, bank, savings bank, trust company or savings and loan association that is authorized to transact business in this Public Unit Deposit Letter of Credit (PUD LC), bonds or securities issued or guaranteed as to principal and interest by the federal government or by a commission, board or other instrumentality of the federal government.
   - Bonds or securities of any county, city, drainage districts, technical college district, village town or school district of this state.
   - Repurchase agreements that are fully collateralized by bonds or securities issued by the federal government or a commission or board thereof or bonds that are guaranteed as to principal and interest by the federal government or a commission or board thereof.
   - Money market accounts at banks or other financial institutions.
   - The State of Wisconsin Local Government Investment Pool.

2. ***Collateralization***

   Where applicable, full collateralization will be required on all demand deposit accounts, including checking accounts and non-negotiable certificates of deposit.

3. ***Repurchase Agreements***

   Repurchase agreements shall be collateralized

## VIII. Investment Parameters

1. ***Diversification***

   The investments shall be diversified by:

   - Limiting investments to avoid overconcentration in securities from a specific issuer or business sector (excluding U.S. Treasury securities).
   - Limiting investment in securities to only those with the highest credit ratings.
   - Limiting stated maturities on individual securities such that the portfolio target duration does not exceed 3 years.
   - Investing in securities with varying maturities.
   - Continuously investing a portion of the portfolio in readily available funds such as local government investment pools (LGIPs), money market funds or overnight repurchase agreements to ensure that appropriate liquidity is maintained in order to meet ongoing

obligations.

2. ***Maximum Maturities***
To the extent possible, Grant County shall attempt to match its investments with anticipated cash flow requirements. Grant County will not directly invest in securities maturing more than three (3) years from the date of purchase or in accordance with state and local statutes and ordinances. Grant County shall adopt average maturity limitations (which often range from 90 days to 3 years), consistent with the investment objectives.

Because of inherent difficulties in accurately forecasting cash flow requirements, a portion of the portfolio should be continuously invested in readily available funds such as local government investment pools, money market funds, or overnight repurchase agreements to ensure that appropriate liquidity is maintained to meet ongoing obligations.

3. ***Competitive Bids***
The investment officer shall obtain competitive bids from at least two financial institutions on all purchases of investment instruments.

## IX. Reporting

1. ***Methods***
The investment officer shall prepare an investment report monthly. The report should be provided to Grant County Finance Committee and the Grant County Board of Supervisors. The report will include the following:
   - Listing of individual securities held at the end of the reporting period.
   - Listing of investment by maturity date.

2. ***Performance Standards***
Grant County's cash management portfolio shall be designed with the objective of regularly meeting or exceeding the 3-month U. S. Treasury Bill and the average Fed Funds rate.

## X. Policy Considerations

1. ***Exemption***
Any investment currently held that does not meet the guidelines of this policy shall be exempted from the requirements of this policy. At maturity or liquidation, such monies shall be reinvested only as provided by this policy.

## XI. Approval of Investment Policy

The investment policy shall be formally approved and adopted by The Grant County Board of Supervisors and reviewed periodically.

# Grant County: Compensation Alignment Project Update

**PRESENTED BY**

Shanon Swaney | Consultant, Total Rewards Consulting

## Grant County, WI

**July 2026**

# Review of Project Scope

- Conduct internal interviews or facilitated focus groups with key County personnel to understand the effectiveness of the existing pay structure, strategic priorities and desired outcomes as it relates to compensation structure modifications.

- Meet with the County's team responsible for administering and processing compensation to identify any areas for possible efficiencies or enhancements.

- Develop alternative structure designs & costing based upon feedback from County personnel & leadership.
    - Integrate Unified Community Services positions into the updated Grant County pay structure

- Consultant will provide a written executive summary and presentation to the appropriate governing body summarizing the key findings and recommendations.

- Consultant will provide a draft pay administration guide to support the County's future compensation management.

- This was not a competitiveness or market measurement project.

CB

# Feedback Gathered

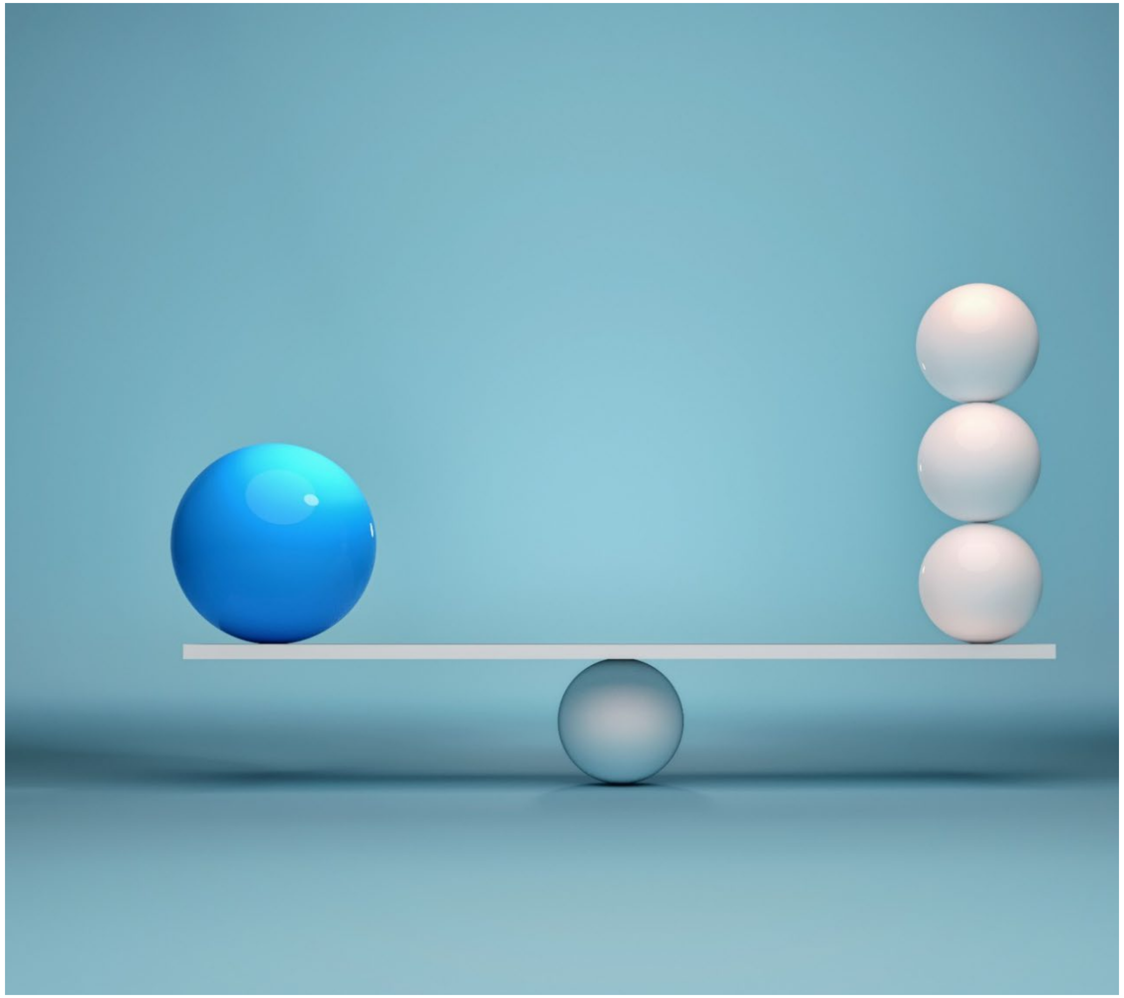
**Compensation Structure Effectiveness**
- It was generally noted that starting rates were competitive, but there was frustration with rates & movement after the control point (C/P).
- The step-based system offers clarity, transparency, and a predictable progression model valued by many department leaders. Almost all departments noted their desire to maintain a step-based structure in some form.
- Step progression slows (every other year) after the C/P and this is viewed as frustrating.

**Market Competitiveness Challenges**
- Entry wages are generally viewed as adequate but many noted pay structures lose competitiveness over time, especially in labor-short fields.
- Some specific roles were noted as being particularly difficult to fill such as jailers and clinical staff which are also experiencing talent pipeline shortages which may exacerbate the recruitment challenges.
- The 1% cost-of-living adjustment is seen as insufficient to match inflation or peer-county standards. A sentiment of the County always playing “catch-up” was noted.

**Employee Satisfaction and Feedback**
- Department feedback was varied in some departments noting general satisfaction, while others had greater concerns. Themes noted were employees report feeling undervalued due to limited progression, small COLAs, and lack of recognition for tenure (no additional movement beyond top step) or performance. Long-tenured and topped-out employees were noted particularly frustrated.

**Desired outcomes**
- Leaders expressed interest in merit-based rewards, options to recognize topped-out employees, and programs such as tuition reimbursement or certification pay. A strong sentiment for larger COLA adjustments was noted to keep pace with market and improved communication on pay philosophy.
- Leadership noted the difficulty in maintaining anniversary-based step increases.

# The Balancing Act



Departments expressed interest in larger or more frequent steps, continued movement beyond the top step, performance-based components, and stronger annual COLA adjustments. In the public sector, budget constraints require balancing these expectations with the need to maintain a structure that can progress employees over time and stay aligned with the market.

A sustainable structure requires thoughtful trade-offs among step size, annual adjustments, and any merit-based elements, which often require additional funding or reallocation within existing payroll budgets.

- Balancing expectations and resources:
  - Who and what are we trying to reward?
    
    Balancing where we are allocating funds: addressing tenure and recruitment
  - Step size will impact how well the County can age the structure
  - Merit components can support engagement but require targeted budgets and hands-on administration
  - **Back to the basics: a sustainable, market responsive structure**

# Market Position Considerations: Pay Philosophy

Determining a target market is one aspect of your pay philosophy

Another aspect is how you manage pay: what type of structure design

In a step system, we aim to balance COLA (structure movement) with steps annually

A healthy step system requires both

**Why both COLA and steps are recommended**

→ They solve two different compensation objectives

- **COLA (structure movement)** – keeps pay ranges aligned with the external market; ensures competitiveness for attraction and retention
- **Step Increases (employee movement)** – moves employees through the range as they gain experience; ensures internal equity and progression

# Potential Structures

| Option | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | **Step 6** | Step 7 | Step 8 | Step 9 | Step 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Option 1** | 90.00% | 92.00% | 94.00% | 96.00% | 98.00% | 100.00% | 101.50% | 103.00% | 104.50% | 106.00% |
| **Option 2** | 90.00% | 92.00% | 94.00% | 96.00% | 98.00% | 100.00% | 101.25% | 102.50% | 103.75% | 105.00% |

| Option | Total Steps | Step Size | Considerations/ Thoughts |
|---|---|---|---|
| **Option 1** | 10 | 2% to C/P and 1.5% after | • Larger steps to control point prioritizes getting employees to market rates<br>• Smaller steps after control point allows for continued growth on market, but balances for affordability with goal of allowing the organization to provide both annual steps & COLA<br>• Modest market index on top step allows organization to maintain more dollars for COLA<br>• Annual adjustments recommended to include both steps and COLA |
| **Option 2** | 10 | 2% to C/P and 1.25% after | |

- **All options assume that steps occur annually on a consistent date (on January 1);** no steps are longer than 12 mo.
- Annual increase would include both COLA & Step movement
- For employees on top step, can consider just receiving COLA adjustments; OR non-base building /longevity payments

CB

# Cost to Implement 1/1/27

| Option | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | **Step 6** | Step 7 | Step 8 | Step 9 | Step 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Option 1** | 90.00% | 92.00% | 94.00% | 96.00% | 98.00% | 100.00% | 101.50% | 103.00% | 104.50% | 106.00% |

| Implementation Option | Cost of Wage Implementation (Estimated) | Lump Sum Payment Cost (Estimated) | **Total Cost of Implementation with Lump Sum Payments (Estimated)** | % Base Wage Increase Estimated (does not include lump sum) | Avg. Employee Increase |
|---|---|---|---|---|---|
| Step that Provides at **Least a 2.0%** Increase | $666,633.20 | $27,927.60 | **$694,560.81** | 2.77% | 2.89% |
| Step that provides an increase | $400,392.42 | $27,927.60 | **$428,320.03** | 1.66% | 1.96% |

# Cost to Implement 1/1/27

| Option | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | **Step 6** | Step 7 | Step 8 | Step 9 | Step 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Option 2** | 90.00% | 92.00% | 94.00% | 96.00% | 98.00% | 100.00% | 101.25% | 102.50% | 103.75% | 105.00% |

| Implementation Option | Cost of Wage Implementation (Estimated) | Lump Sum Payment Cost (Estimated) | **Total Cost of Implementation with Lump Sum Payments (Estimated)** | % Base Wage Increase Estimated (does not include lump sum) | Avg. Employee Increase |
|---|---|---|---|---|---|
| Step that Provides at **Least a 2.0%** Increase | $650,660.62 | $27,927.60 | **$678,588.23** | 2.70% | 2.84% |
| Step that provides an increase | $407,326.62 | $27,927.60 | **$435,254.23** | 1.69% | 1.98% |

CB

# Future/Next Steps

Next Steps:

- Review and finalize desired structure & implementation option

Future Considerations:

- Finalization of pay administration guidelines (to be presented to leadership by TRC)
- Tuition reimbursement was a noted item by DHs. This may be something the organization could consider in the future to help develop talent internally.
- Consider adding a market update or targeted market measurements to a future budget cycle within 2027 or 2028 to ensure the structure overall is aligned with the market.
- Consider philosophy for employees “over max”. Generally, recommend lump sum non-base building payments equal to annual COLA adjustment.
- Consider philosophy for employees on top step. These employees would receive COLA – could consider additional payment if desired such as non-base building lump sum payments.
  - Generally, we want to ensure the structure itself is keeping pace with the market before we divert dollars away from COLA to top steps, but we need to consider the balance of retention & competitiveness.

# Grant County

Executive Committee

July 14, 2026

Bradley D. Viegut, Managing Director

bviegut@rwbaird.com
777 East Wisconsin Avenue
Milwaukee, WI 53202
Phone 414.765.3827

# Grant County

Executive Committee

July 14, 2026

## Hypothetical Financing Illustartion – Scenario 1

| LEVY YEAR | YEAR DUE | EXISTING DEBT SERVICE | | EXISTING MILL RATE (B) | PRELIMINARY $5,000,000 GENERAL OBLIGATION PROMISSORY NOTES Dated: September 1, 2027 (First Interest: March 1, 2028) PRINCIPAL (3/1) | INTEREST (3/1 & 9/1) TIC= 3.27% | TOTAL (c) | COMBINED DEBT SERVICE | COMBINED MILL RATE (B) | YEAR DUE |
|---|---|---|---|---|---|---|---|---|---|---|
| 2025 | 2026 | $3,365,000 | *(A)* | $0.61 | | | | $3,365,000 | $0.61 | 2026 |
| 2026 | 2027 | $2,652,021 | | $0.48 | | | | $2,652,021 | $0.48 | 2027 |
| 2027 | 2028 | $2,113,750 | | $0.38 | $1,020,000 | $224,500 | $1,101,240 | $3,214,990 | $0.59 | 2028 |
| 2028 | 2029 | $2,115,600 | | $0.39 | $920,000 | $176,000 | $1,096,000 | $3,211,600 | $0.58 | 2029 |
| 2029 | 2030 | $2,114,500 | | $0.38 | $970,000 | $128,750 | $1,098,750 | $3,213,250 | $0.58 | 2030 |
| 2030 | 2031 | $2,115,700 | | $0.39 | $1,020,000 | $79,000 | $1,099,000 | $3,214,700 | $0.59 | 2031 |
| 2031 | 2032 | $2,118,975 | | $0.39 | $1,070,000 | $26,750 | $1,096,750 | $3,215,725 | $0.59 | 2032 |
| 2032 | 2033 | $2,120,125 | | $0.39 | | | | $2,120,125 | $0.39 | 2033 |
| 2033 | 2034 | $2,119,525 | | $0.39 | | | | $2,119,525 | $0.39 | 2034 |
| 2034 | 2035 | $2,116,625 | | $0.39 | | | | $2,116,625 | $0.39 | 2035 |
| 2035 | 2036 | $2,114,250 | | $0.38 | | | | $2,114,250 | $0.38 | 2036 |
| 2036 | 2037 | $2,117,450 | | $0.39 | | | | $2,117,450 | $0.39 | 2037 |
| 2037 | 2038 | $2,113,550 | | $0.38 | | | | $2,113,550 | $0.38 | 2038 |
| 2038 | 2039 | $2,112,550 | | $0.38 | | | | $2,112,550 | $0.38 | 2039 |
| | | $31,409,621 | | | $5,000,000 | $635,000 | $5,491,740 | $36,901,360 | | |

*(A) Includes interest due at maturity for the two 2022 Royal Bank loans refunded. Includes a portion of the principal due at maturity for the April 2022 bank loan.*
*(B) Mill rate is calculated using the 2025 Equalized Valuation (TID-OUT) of $5,494,345,800 with annual growth of 0.00% thereafter.*
*(C) Net of Hypothetical bid premium used of offset interst cost in the amount of $143,260.*

# Grant County

Executive Committee

July 14, 2026

## Hypothetical Financing Illustartion – Scenario 2

| LEVY YEAR | YEAR DUE | EXISTING DEBT SERVICE | | EXISTING MILL RATE (B) | PRELIMINARY $5,000,000 GENERAL OBLIGATION PROMISSORY NOTES Dated: November 2, 2026 (First Interest: March 1, 2027) PRINCIPAL (3/1) | INTEREST (3/1 & 9/1) TIC= 3.26% | TOTAL (c) | COMBINED DEBT SERVICE | COMBINED MILL RATE (B) | YEAR DUE |
|---|---|---|---|---|---|---|---|---|---|---|
| 2025 | 2026 | $3,365,000 | (A) | $0.61 | | | | $3,365,000 | $0.61 | 2026 |
| 2026 | 2027 | $2,652,021 | | $0.48 | $480,000 | $195,639 | $483,949 | $3,135,970 | $0.57 | 2027 |
| 2027 | 2028 | $2,113,750 | | $0.38 | $815,000 | $205,625 | $1,020,625 | $3,134,375 | $0.57 | 2028 |
| 2028 | 2029 | $2,115,600 | | $0.39 | $855,000 | $163,875 | $1,018,875 | $3,134,475 | $0.57 | 2029 |
| 2029 | 2030 | $2,114,500 | | $0.38 | $905,000 | $119,875 | $1,024,875 | $3,139,375 | $0.57 | 2030 |
| 2030 | 2031 | $2,115,700 | | $0.39 | $950,000 | $73,500 | $1,023,500 | $3,139,200 | $0.57 | 2031 |
| 2031 | 2032 | $2,118,975 | | $0.39 | $995,000 | $24,875 | $1,019,875 | $3,138,850 | $0.57 | 2032 |
| 2032 | 2033 | $2,120,125 | | $0.39 | | | | $2,120,125 | $0.39 | 2033 |
| 2033 | 2034 | $2,119,525 | | $0.39 | | | | $2,119,525 | $0.39 | 2034 |
| 2034 | 2035 | $2,116,625 | | $0.39 | | | | $2,116,625 | $0.39 | 2035 |
| 2035 | 2036 | $2,114,250 | | $0.38 | | | | $2,114,250 | $0.38 | 2036 |
| 2036 | 2037 | $2,117,450 | | $0.39 | | | | $2,117,450 | $0.39 | 2037 |
| 2037 | 2038 | $2,113,550 | | $0.38 | | | | $2,113,550 | $0.38 | 2038 |
| 2038 | 2039 | $2,112,550 | | $0.38 | | | | $2,112,550 | $0.38 | 2039 |
| | | $31,409,621 | | | $5,000,000 | $783,389 | $5,591,699 | $37,001,320 | | |

*(A) Includes interest due at maturity for the two 2022 Royal Bank loans refunded. Includes a portion of the principal due at maturity for the April 2022 bank loan.*
*(B) Mill rate is calculated using the 2025 Equalized Valuation (TID-OUT) of $5,494,345,800 with annual growth of 0.00% thereafter.*
*(C) Net of Hypothetical bid premium used of offset interst cost in the amount of $191,690.*

# Grant County

Executive Committee

July 14, 2026

## Hypothetical Financing Illustartion – Scenario 3

| LEVY YEAR | YEAR DUE | EXISTING DEBT SERVICE | | EXISTING MILL RATE *(B)* | PRELIMINARY **$5,000,000** **GENERAL OBLIGATION PROMISSORY NOTES** *Dated: November 2, 2026* *(First Interest: March 1, 2027)* PRINCIPAL *(3/1)* | INTEREST *(3/1 & 9/1)* *TIC= 3.28%* | TOTAL *(c)* | COMBINED DEBT SERVICE | COMBINED MILL RATE *(B)* | YEAR DUE |
|---|---|---|---|---|---|---|---|---|---|---|
| 2025 | 2026 | $3,365,000 | *(A)* | $0.61 | | | | $3,365,000 | $0.61 | 2026 |
| 2026 | 2027 | $2,652,021 | | $0.48 | $625,000 | $192,014 | $671,415 | $3,323,436 | $0.60 | 2027 |
| 2027 | 2028 | $2,113,750 | | $0.38 | $1,015,000 | $193,375 | $1,208,375 | $3,322,125 | $0.60 | 2028 |
| 2028 | 2029 | $2,115,600 | | $0.39 | $1,065,000 | $141,375 | $1,206,375 | $3,321,975 | $0.60 | 2029 |
| 2029 | 2030 | $2,114,500 | | $0.38 | $1,120,000 | $86,750 | $1,206,750 | $3,321,250 | $0.60 | 2030 |
| 2030 | 2031 | $2,115,700 | | $0.39 | $1,175,000 | $29,375 | $1,204,375 | $3,320,075 | $0.60 | 2031 |
| 2031 | 2032 | $2,118,975 | | $0.39 | | | | $2,118,975 | $0.39 | 2032 |
| 2032 | 2033 | $2,120,125 | | $0.39 | | | | $2,120,125 | $0.39 | 2033 |
| 2033 | 2034 | $2,119,525 | | $0.39 | | | | $2,119,525 | $0.39 | 2034 |
| 2034 | 2035 | $2,116,625 | | $0.39 | | | | $2,116,625 | $0.39 | 2035 |
| 2035 | 2036 | $2,114,250 | | $0.38 | | | | $2,114,250 | $0.38 | 2036 |
| 2036 | 2037 | $2,117,450 | | $0.39 | | | | $2,117,450 | $0.39 | 2037 |
| 2037 | 2038 | $2,113,550 | | $0.38 | | | | $2,113,550 | $0.38 | 2038 |
| 2038 | 2039 | $2,112,550 | | $0.38 | | | | $2,112,550 | $0.38 | 2039 |
| | | $31,409,621 | | | $5,000,000 | $642,889 | $5,497,290 | $36,906,911 | | |

*(A) Includes interest due at maturity for the two 2022 Royal Bank loans refunded. Includes a portion of the principal due at maturity for the April 2022 bank loan.*
*(B) Mill rate is calculated using the 2025 Equalized Valuation (TID-OUT) of $5,494,345,800 with annual growth of 0.00% thereafter.*
*(C) Net of Hypothetical bid premium used of offset interst cost in the amount of $145,599.*

**Executive 7/14/2026**

Administration: We are in the process of replacing carpet in the Health Department. The work is being done in sections so the Health Department can continue operating with minimal disruption. Some heating controls are also failing and will be replaced in the near future.

Courthouse: The chiller is currently experiencing water flow issues. At this time, it appears that a three-way valve installed during the original chiller installation has failed. Temporary bypass measures are in place to maintain cooling in the building. Once outside temperatures drop into the low 70's, the failed valve will be removed and a replacement installed. The new valve is already on site should replacement become necessary sooner than planned. In addition, while changing the flag on July 6, issues were identified with the truck assembly, or pulley system, at the top of the flagpole. It appears to be deteriorating and will need to be evaluated for replacement.

Community Service Building: Issues are beginning to appear with the lighting system. A faulty light switch was identified, but attempts to replace it were unsuccessful. An electrician familiar with lighting controls was brought in to review the issue. The electrician advised that a service contractor who specifically works on this system will be needed, as he is unable to access the programming required for troubleshooting.

Annex: Work orders are being received for painting and ceiling replacement in several offices. Some of these items will likely be addressed when outdoor work slows down, possibly during the winter months.

Orchard Manor: The roof replacement and gutter work are complete. The punch list for the dirt work is expected to be completed by July 17. Engineers continue to work on the second phase of the parking lot project.

Towers: Preventative maintenance and mowing of the tower sites are ongoing.

Unified Community Services (UCS): Everything is in good condition at this time.

General: Overall, operations are going well at this time.

Thank you,

Garry Pluemer

IT Department Update 07/14/2026

**System Downtimes**

**No Downtimes to report**

**Network review**

a. The County's Citrix NetScaler had a multiple CVEs (Common Vulnerabilities and Exposures) issued. The Information Technology department deployed the needed patches the day the CVE notices were released. The update was completed without disrupting traffic on the NetScaler.
b. The South Mesh access point (AP) went offline at the fairgrounds after a round of thunder storms last week. IT is working to replace the down AP.
c. A Point-to-Point link for the Highway sign shop has gone offline. IT is working to repair the link ASAP.

**County Systems**

a. Information Technology is conducting a POC or Proof of Concept for a county phone system. All of the needed materials and licensing have arrived to start the POC.
b. Information Technology has started its 6-month emergency image backups for the County. This includes copies of important VMs to offline storage.
c. CSZD and Information Technology are attempting another try for CATALIS. The next meeting is on July 15th to review a test migration.
d. Information Technology has been helping with office moves at
    a. Administration Building
    b. Orchard Manor
e. Information Technology and the Sheriff's Office are restarting a project to move 911 communications to the County's fiber optic loop. The County is now using the Grant County fiber loop for Lancaster to Platteville 911 communications.
f. Information Technology is working with the Sheriff's Office on the Jail VMS system. Information Technology has mitigated most of the errors and warnings from the Jail's VMS.
g. The Information Technology department is working with the County Administrator on migration to T Mobile for the County's cellular carrier. Currently
    i. All of the Cradle Points for the squad cars have arrived. IT is provisioning the Cradle Points for use.
    ii. Phones have been ordered. The Go live date for new phones is planned for the 1st week in August.
    iii. IT has order new phone cases and screen protectors for the new phones. That order is being shipped to T-Mobile for installation.

**County Administrator's Report**
**Executive Committee**
**July 8, 2026**

**June 2026 County Administrator Activity Summary**

Continued regular oversight of county operations; attended standing committee and board meetings; supported budget and personnel issues; coordinated on IT and implementation projects; and participated in regional and statewide leadership discussions relevant to county administration.

**Committee and Board Activity**

Attended or participated in a range of committee and board meetings, including:

- Executive Committee
- County Board
- Veteran Service Committee
- Leadership Roundtable discussions
- Additional county leadership meetings

**Leadership and Operational Coordination**

Maintained regular internal coordination and executive oversight through recurring leadership and management meetings, including:

- Weekly briefings
- Regular meetings with department heads, elected officials, and internal leadership staff
- Ongoing administrative coordination on county operations and priorities
- Continued 2027 budget planning discussions

**Personnel and Recruitment**

Assisted with personnel and recruitment activity, including:

- Tourism and Marketing Coordinator onboarding support
- Numerous HR and personnel-related discussions
- Worked on policy development and updating

**Technology, Projects, and Implementation Work**

Participated in several implementation and technology-related meetings, including:

- Tyler-related meetings
- IT huddles
- County Board Chair/County Clerk/Administrator coordination meetings
- UCS-related personnel, finance, and other related meetings
- T-Mobile implementation planning
- STH 81 preconstruction meeting

**External Relations and Intergovernmental Engagement**

Represented the county in external and regional discussions, including:

- WCA leadership meetings
- County administrators’ leadership meetings
- NACo Central Region monthly meeting

| New Position | Weekly Hours | Total Hours | Hourly Wage | Total Wages | Social Security | Retirement | Health | Life | AD&D | LTD | Total Cost |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | 40 | 2080 | $ 32.54 | $ 67,683.20 | $ 5,177.76 | $ 4,873.19 | $ 24,024.36 | $ 29.76 | $ 3.60 | $ 158.38 | **$ 101,950.25** |
| | | | First Check in Aug Cost | $ 28,635.20 | $ 2,190.59 | $ 2,061.73 | $ 10,010.15 | $ 12.40 | $ 1.50 | $ 67.01 | **$ 42,978.58** |

# Staffing Report

## Total Grant County Employees as of July 8, 2026:

| | As of 07/08/2026 | Openings |
|---|---|---|
| Full-time Benefit | 332 | 10 |
| Regular Part-time Benefit | 52 | 4 |
| Part-time/Limited Term and PRN | 151 | 6 |
| **Total Employees** | **535** | **20** |

## Retirees Honored by County Board for Over 20 Years of Service:

| Department | Name | Years | Recognition Month |
|---|---|---|---|
| None | | | |

## Positions Filled During Period 05/31/2026 thru 06/27/2026:

| New Hires/Internal Position Transfers | 23 |
|---|---|

FTE - Case Mgr CCS Serv Facilitator - BSN
FTE - CLTS/B-3 Program Supervisor (Non-Masters)
LTE - Deputy
PTE - Dietary Aide (2)
FTE - Emergency Services Coordinator I
FTE - Health Nurse ADN (Home/Hospice)
PTE - Health Nurse ADN (Hospice)
PTE - Housekeeping Aide
LTE - Office Assistant - Fair
RPT - OM CNA (4)
PTE - OM CNA (5)
RPT - OM RN
FTE - Prevention Specialist-In-Training
PTE - Tourism & Marketing Coordinator
FTE - Veterans Service Officer

## Position Vacancies as of 07/08/2026

| Department | Position | Status (Full-time, etc.) |
|---|---|---|
| Health | WIC Director / Dietitian | (1) Full-time - ***On hold*** |
| | CNA | (1) PRN – ***Interviews Scheduled*** |
| | Physical Therapist | (1) Full-time |
| Orchard Manor | CNA’S | (2) Regular part-time |
| | Housekeeping Aide | (1) Regular part-time |
| | Dietary Aide | (1) Regular part-time |
| | Dietary Cook | (1) Full-time |
| | Dietary Manager | (1) Full-time |
| ADRC | Meal Site Manager Substitute | (1) PRN |
| | Taxi Driver Substitute | (1) PRN |
| | Van Driver Substitute | (1) PRN |
| Finance | Finance Manager/County Auditor | (1) Full-time |
| Veterans | Assistant Veterans Service Officer | (1) Full-time – ***Offer Pending*** |

| | | |
|---|---|---|
| Highway | Section Patrol Operator | (2) Full-time - ***On hold*** |
| | Professional Engineer | (1) Full-time - ***On hold*** |
| Sheriff | Jailers | (1) Part-time |
| | Jailer (Female) | (1) Full-time |
| | Dispatcher | (1) Part-time |
| Unified | Mobile Crisis Workers | (1) Part-time - ***On hold*** |
| | Finance Manager | (1) Full-time |
| | CCS Service Facilitator | (1) Full-time - ***Offer Pending*** |
| | Behavioral Health Clinician (AODA) | (1) Full-time – ***Interviews Scheduled*** |
| | CLTS & Birth to 3 Case Manager | (1) Full-time - ***Interviews Scheduled*** |

**Workers Compensation:** *Will be reported quarterly. Report will be given at the July meeting for April – June 2026.*

# Overtime and Compensatory Time Policy

~~**Policy:** To provide a consistent system for distributing overtime/compensatory time in compliance with the overtime-pay provisions of the Fair Labor Standards Act.~~

~~**Earning Compensatory Time**~~. ~~Compensatory time is earned by performing work in excess of the 40 hour work week, where such work is required and pre-authorized by an employee's supervisor. The Highway department and Orchard Manor employees shall follow their departmental overtime/compensatory time policies.~~

~~The compensatory time system does not permit an employee to voluntarily work outside of normal hours in order to accumulate compensatory hours. An employee working unauthorized time will be subject to discipline. It is expected that employees will work diligently during the 40 hour work week to complete the required work so that work outside normal hours does not become necessary. Employees are not allowed to donate work time to the county.~~

~~Any paid or unpaid leave time shall not be counted as hours worked for overtime purposes.~~

~~**Overtime pay for supervisory employees exempt under the Fair Labor Standards Overtime**~~

~~**Regulations.** Refer to the Grant County Administration Manual for further definition and description.~~

~~**Non-exempt Employees.** A non-exempt employee required to work in excess of 40 hours per week for his/her department or office shall receive compensatory time on the basis of one and one-half (1-1/2) hours for every one (1) hour worked in excess of the 40-hour work week. Special exemptions apply to some employees (e.g. Nursing Homes, Law Enforcement, Agriculture etc.). Such compensatory time may be taken when it will not unduly disrupt the operations of the department and with the approval of the department head. A non-exempt employee may accumulate no more than 80 hours of compensatory time. Upon termination, a non-exempt employee shall be paid for the unused compensatory hours at the final straight-time regular rate received by that employee. No non-exempt employee may be absent from his/her position of employment for more than 40 hours per month in the utilization of compensatory time. Departments may establish standards on compensatory time consistent with State and Federal laws but must not exceed maximum accumulations as authorized in this policy.~~

~~**Monitoring Compensatory Time.** The Department head shall monitor compensatory time earned and used on a monthly basis by an employee.~~

## Purpose

To provide a consistent and legally compliant system for the authorization, earning, use, monitoring, and payout of overtime and compensatory time in accordance with the overtime-pay provisions of the Fair Labor Standards Act (FLSA) and in accordance with public accountability principles of the FLSA, and to protect the efficient and effective use of County resources in furtherance of the interests of our communities and taxpayers served by the County.

## Applicability

This policy applies to all County employees, including employees of the Highway Department and Orchard Manor. However, this policy does not apply to the specific matters for sworn law enforcement officers that are specifically addressed in the collective bargaining agreement addressing overtime and compensatory time accrual and use. Where Department provisions are identified below, those provisions apply in addition to the general requirements of this policy.

## Authorization and General Rules

For most non-exempt County employees, overtime or compensatory time may be earned only based on hours worked in excess of forty (40) hours in a workweek that are required and authorized by the County. Before working more than forty hours in a workweek, the employee must receive authorization from the employee's supervisor.

For sworn law enforcement and jailer employees not covered by a collective bargaining agreement, the County uses a 14-day work period under Section 207(k) of the FLSA. Accordingly, a nonexempt sworn law enforcement officer employee would need to work at least 80 hours in the 14-day work period before being eligible to accrue and earn FLSA overtime.

Employees may not unilaterally work outside of their normal schedule for the purpose of receiving additional pay or for accumulating overtime or compensatory time. Unauthorized work time is prohibited and may result in disciplinary action.

Employees are expected to work efficiently, effectively, and diligently during the regular work schedule to complete assigned duties, thereby avoiding and minimizing overtime.

Nonexempt employees are not permitted to donate work time to the County.

Paid or unpaid leave time shall not be counted as hours worked for overtime or compensatory time accrual purposes.

Special FLSA exemptions may apply to certain employees, including, but not limited to, nursing home employees, law enforcement employees, agricultural employees, Highway Department employees, and Orchard Manor employees, as permitted by law.

For all County employees, any premium rates paid that are not required by the FLSA or other laws shall offset any FLSA or state law overtime liability of the County to the extent permitted by law.

## Exempt Employees

Supervisory or other employees classified as exempt under the overtime provisions of the FLSA are not eligible for overtime pay or compensatory time. Refer to the Grant County Administration Manual for further definition and description.

## Non-Exempt Employees

### Earning Compensatory Time

A non-exempt employee required to work in excess of in the base number of hours in the workweek (for example, 40 hours for most employees) or base hours in the applicable work period may accrue compensatory time with the approval of the supervisor at the rate of one and one-half (1.5) hours for each one (1) hour worked in excess of those base hours, unless overtime pay is required by law. Accrual of compensatory time requires the approval of the employee's department head. When the department head does not realistically and in good faith expect to be able to grant within a reasonable period the request for use of such time, the department head shall not authorize the accrual.

Compensatory time must be earned through required and pre-authorized work. Voluntary or unauthorized work is prohibited.

The County only permits nonexempt employees to accrue FLSA compensatory time pursuant to 29 CFR 553.20-.27. The County does not permit nonexempt employees to accrue "other" compensatory time pursuant to 29 CFR 553.28.

### Accumulation Limits

A non-exempt employee may accumulate no more than eighty (80) total hours of compensatory time balance.

Once an employee reaches the maximum compensatory time balance, any additional overtime worked shall be compensated as overtime pay.

### Use of Compensatory Time

Compensatory time may be taken within a reasonable period after making the request with the approval of the department head or supervisor and shall be scheduled so as not to unduly disrupt operations of the Department or County. For any compensatory time earned prior to the implementation of this policy that constitutes "other compensatory time," such other compensatory time may only be used when authorized by the supervisor, regardless of whether the use would be unduly disruptive.

Compensatory time is expected to be used on a timely basis, generally within one (1) month of accumulation, unless administrative approval is granted to extend its use.

The County reserves the right to schedule the use of compensatory time or to pay out accrued unused compensatory time, particularly when the County does not realistically and in good faith expect to be able to grant within a reasonable period the request for use of such time.

Effective August 1, 2026, departments shall ensure that employees use available accrued compensatory time prior to using other accrued paid leave, to the extent permitted by law.

No non-exempt employee may be absent from their position of employment for more than forty (40) hours per month through the use of compensatory time unless required by law.

Subject to the final determination of the County Administrator, an employee may request, when extraordinary circumstances arise, that accrued compensatory time be paid out in lieu of use as paid time off.

### Annual Payout of Compensatory Time

Any unused compensatory time balance remaining shall be paid out annually to non-exempt employees in December.

### Separation from Employment

Upon separation of employment, a non-exempt employee shall be paid for any unused compensatory time at the employee's final straight-time regular rate of pay, in accordance with the FLSA.

## Call-In and Call-Back Pay as Overtime Pay

This subsection only applies to nonexempt employees working in the following position classifications: Highway Section Patrol Workers, Operators, and Maintenance Technicians.

While not required by the FLSA, work performed prior to or after an employee's normal scheduled hours shall be compensated at the rate of one and one-half (1.5) times the employee's applicable hourly rate of pay as follows.

An employee who is called in and reports for duty prior to the start of their scheduled shift shall be paid at the rate of one and one-half (1.5) for hours worked prior to the start of the employee's scheduled shift. Nothing herein prohibits the County from altering scheduled work shifts with advance notice, which shall not result in call-in pay. The County reserves the right to terminate the shift prior to the employee working the full shift, nor shall the employee suffer a loss of time and one-half as a result of being sent home early following scheduled hours worked.

An employee who is called back to work and reports for duty after having completed their regular day's work and left or an employee who is on his or her scheduled day off shall be paid two (2) hours at time, one and one-half (1.5) times the applicable hourly rate of pay for up to the first two hours of work, regardless of whether it is less than two hours (for example, the employee works one hour and 15 minutes on the callback, the employee receives two hours pay at time and one-half). The employee shall be paid straight time for hours worked above two hours during the callback unless FLSA overtime is required.

All overtime payments made under this subsection shall offset any FLSA overtime liability of the County to the extent permitted by law. All hours worked under this subsection cannot be used for purposes of accruing compensatory time.

## Department Specific Procedures

Department specific procedures are contained within the Administration Manual. Review that document for further clarification. The following departments have specific procedures listed there:

- Sheriff's Office
- Highway Department
- Health Department
- Orchard Manor
- Social Services
- Fairgrounds

## Monitoring and Administration

Department heads shall monitor authorizations, overtime, and compensatory time earned and used by employees. Departments may establish internal standards on use of compensatory time consistent with state and federal law, provided such standards do not exceed the maximum accumulations authorized in this policy.

## Compliance

This policy shall be administered in compliance with the Fair Labor Standards Act and applicable state and federal laws. In the event of a conflict between this policy and applicable law, the law shall control.

# Grant County Mileage Reimbursement Policy

**Purpose**

This policy establishes standards and internal controls for reimbursing mileage to employees, elected officials, and appointees for authorized use of personal vehicles while conducting official Grant County business. The purpose of this policy is to ensure mileage reimbursement requests are necessary, reasonable, properly documented and authorized, and consistent with county financial controls.

**Scope**

This policy applies to all Grant County employees, elected officials, and appointees who request mileage reimbursement for county business travel.

**Eligibility and Authorization**

Mileage reimbursement is available only for authorized travel necessary to conduct official Grant County business.

Travel must be approved by the employee's supervisor or department head in accordance with county procedures.

Travel that is personal, portal-to-portal (for example, home to office location to home), primarily for employee convenience, otherwise unrelated to official county business, or unauthorized, is not reimbursable.

**Reimbursement Rate**

Mileage will be reimbursed at the IRS standard mileage rate in effect on the date of travel, unless the County Board establishes a different reimbursement rate by formal action.

**Commute and Primary Work Location**

Mileage between an employee's residence and the assigned primary work locations for the work day is not reimbursable.  Portal-to-portal travel is also not compensable work time.

*Primary Work Locations Defined:*

> *The employee's primary work locations include the county facility, office, or other regular assigned work sites where the employee ordinarily reports to perform  their job duties, as designated by the County or department. Some employees are assigned to more than one regular work site, which means the employee has more than one the primary work location. Primary work locations  are designated by the department head for payroll, supervision, and consideration for travel reimbursement.*

A nonexempt employee who is assigned on a special one-day assignment to an alternative work location may be eligible for compensation for travel time, offset by normal commute time.  Exempt employees are not eligible for additional compensation

When an employee travels directly from home to a special one-day assignment work site, reimbursement may be authorized but is limited to mileage that exceeds the employee's normal commute.

Employees with multiple assigned primary work locations may be reimbursed for authorized travel between work locations occurring in the course of the work day when assigned, but not for normal commuting to and from their primary work locations to home.

**Practical examples**

Example 1

If an employee:

- lives 10 miles from Site A,
- lives 18 miles from Site B,
- is assigned to Site A three days/week and Site B two days/week,
- and Site A and Site B are the primary work locations,

then:

- travel from home to Site A = normal commute, not reimbursable
- travel from home to Site B = normal commute, not reimbursable
- travel from Site A to Site B = reimbursable only if travel is with authorization

Example 2

If an employee whose primary work location is Site A:

- lives 10 miles from Site A,
- lives 18 miles from Site B,
- is assigned to Site A five days/week,
- and Site A is the primary work location,

then:

- travel from home to Site A = normal commute, not reimbursable
- travel from home to Site B = normal commute, but mileage is reimbursable if travel is authorized
- travel from Site A to Site B = reimbursable only if travel is with authorization

**Mileage Calculation**

Mileage must be calculated using actual mileage with travel based on the shortest reasonable route as determined by Google Maps or another county-approved mapping tool. Detours, scenic routes, and mileage associated with personal stops are not reimbursable.

In order to calculate actual mileage, the employee must document the mileage amount on the vehicle at the start of the travel and at the end of the travel.

Grant County reserves the right to verify claimed mileage using county-approved mapping software or other reasonable documentation.

**Required Documentation**

Mileage reimbursement requests for personal vehicle use must include:

- authorization
- date or dates of travel
- address of origin and address of destination
- specific business purpose
- starting and ending mileage
- total miles claimed
- employee certification that the claim is accurate
- supervisor approval

Claims that are incomplete or lack sufficient supporting documentation may be denied.

**Submission Requirements**

Mileage reimbursement requests must be submitted monthly and no later than 15 days after the end of the month in which the travel occurred.

Mileage submitted must be on the approved Grant County mileage reimbursement form.

Late submissions or those not on the approved form may be denied unless approved in writing by the department head.

**County Vehicle Use**

When a county-owned vehicle is available and practical for the business purpose, it shall be used instead of a personal vehicle.

Mileage reimbursement may be denied if a county-owned vehicle was reasonably available and the employee chose to use a personal vehicle without adequate justification determined by the Department Head.

**Prohibited Reimbursements**

Mileage reimbursement will not be paid for:

- normal commuting between an employee’s residence and primary work locations
- personal errands or other non-county travel
- mileage reimbursed through another method
- mixed personal and business travel unless the business portion is clearly documented and separately identifiable

**Review, Audit, and Enforcement**

Mileage reimbursement records are subject to review and audit.

Employees claiming mileage are responsible for accurate documentation.

Supervisors and department heads are responsible for reviewing claims for business purpose, reasonableness, and compliance with this policy.

Knowingly submitting false, misleading, or inflated mileage claims may result in denial of reimbursement, repayment of funds, disciplinary action, and any other remedy available under county policy or applicable law. Knowingly approving or negligently approving such claims may result in disciplinary action.

**Alternative Reimbursement Options**

In lieu of mileage reimbursement, the County may authorize a vehicle allowance for positions with regular and predictable travel when approved through the County's established compensation, budget, or board approval process.

An approved vehicle allowance may replace per-mile reimbursement, as specified in the applicable authorization.

**Administration**

The Finance Department is responsible for administering this policy, prescribing forms and procedures, and reviewing claims for compliance.

Departments are responsible for authorizing the business necessity of travel and approval of submissions.

Any exception to this policy must be approved in writing by the Finance Director and County Administrator, and by the Executive Committee.

**Policy Review and Revision**

This policy shall be reviewed periodically by the Finance Director and the County Administrator.

Substantive changes to this policy shall be made through the County's established policy approval process. Administrative forms and procedures may be updated as needed, so long as they remain consistent with this policy

GRANT COUNTY

RESOLUTION NO. 2026-15

A RESOLUTION ESTABLISHING AN AD HOC STRATEGIC PLANNING COMMITTEE

WHEREAS, the Grant County Board of Supervisors recognizes the importance of establishing a clear strategic direction to guide county government operations, services, priorities, and resource allocation; and

WHEREAS, the development of a county strategic plan will help align policymaking, financial planning, departmental goals, and public service delivery with the long-term needs of Grant County residents; and

WHEREAS, the County Board finds it necessary and appropriate to create an ad hoc committee to oversee, guide, and support the strategic planning process;

NOW, THEREFORE, BE IT RESOLVED by the Grant County Board of Supervisors that an Ad Hoc Strategic Planning Committee is hereby created.

BE IT FURTHER RESOLVED that the purpose of the Ad Hoc Strategic Planning Committee shall be to:

1. Review the County's current mission, vision, goals, and operational priorities;
2. Gather input from County departments, elected officials, staff, community stakeholders, and residents as appropriate;
3. Evaluate strategic issues, opportunities, and challenges affecting County government;
4. Develop and recommend a proposed strategic plan for consideration by the County Board; and
5. Report its findings, recommendations, and proposed plan to the County Board.

BE IT FURTHER RESOLVED that the Ad Hoc Strategic Planning Committee shall include 2 to 3 County Board Supervisors and such County department heads as may be designated or appointed by the County Board Chairperson, subject to confirmation by the County Board.

BE IT FURTHER RESOLVED that the County Board Chairperson shall designate the Committee Chair.

BE IT FURTHER RESOLVED that the Ad Hoc Strategic Planning Committee shall serve in an advisory capacity only and shall make recommendations to the County Board, which retains final authority on adoption of any strategic plan and related policy decisions.

BE IT FURTHER RESOLVED that the Committee shall meet as needed and shall comply with all applicable Wisconsin open meetings and public records requirements.

BE IT FURTHER RESOLVED that the Ad Hoc Strategic Planning Committee shall work toward completion of its review and recommendations, including a proposed strategic plan, within 6 to 8 months of its formation.

BE IT FURTHER RESOLVED that the Committee shall continue until the earlier of:
1. Submission of its final recommendations and proposed strategic plan to the County Board; or
2. Dissolution by further action of the County Board.

BE IT FURTHER RESOLVED that County staff shall provide administrative support to the Committee as authorized by the County Board or County Administrator.

Presented and recommended for passage this 14th day of July, 2026, by the Executive Committee of the Grant County Board of Supervisors, Lancaster, Wisconsin.

| | |
|---|---|
| ______________________________ | ______________________________ |
| Robert C. Keeney, Co. Board Chair | Joseph Mumm, Vice Chair |
| ______________________________ | ______________________________ |
| Kathy Kopp | Carol Beals |
| ______________________________ | ______________________________ |
| Mike Timmerman | Gary Ranum |

Adopted this 21st day of July, 2026.

GRANT COUNTY BOARD OF SUPERVISORS

By: ______________________________
Robert C. Keeney, Co. Board Chair

Attest: ____________________________
Tonya White, County Clerk

COUNTY CLERK
TONYA WHITE
twhite@co.grant.wi.gov

111 South Jefferson St.
PO Box 529
Lancaster, WI 53813

Phone: (608) 723-2675
Fax: (608) 723-4048

GRANT COUNTY
COUNTY CLERK

TAMMY HAMPTON
Deputy Clerk/Real Property Lister
thampton@co.grant.wi.gov

DELLA MCCARVILLE
Deputy County Clerk
dmccarville@co.grant.wi.gov

To: Executive Committee
From: Tonya White
Date: July 6, 2026
Re: 2026 Insurance Claims Quarterly Report

Thirteen claims were reported between January 2026 through June 2026.

| | |
|---|---|
| Sheriff's Office | 7 |
| Highway Department | 3 |
| ADRC | 2 |
| Coroner | 1 |
| ***Total*** | ***13*** |

| | | |
|---|---|---|
| Auto / Animal Strike | 6 | Sheriff's Office (5) Coroner (1) |
| Auto / Property Damage | 1 | Sheriff's Office |
| Liability / Legal Notice | 1 | Highway Department |
| Other / vehicle related | 5 | Sheriff's Office (1), Highway Dept (2) & ADRC (2) |

Property deductible is $10,000 except for windstorm or hail which is $100,000.

Automobile deductible is:
Cost new less than $100,000 - $2,500 deductible comprehensive, $2,500 deductible collision
Cost new greater than $100,000 - $5,000 deductible comprehensive, $5,000 deductible collision